

Los Alamos County
FY26 CASUAL/TEMP Salary Plan Step Schedule
Rates effective July 6, 2025

Steps → Grades ↓	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
608	13.95	14.09	14.23	14.37	14.51	14.66	14.80	14.95	15.11	15.25	15.41	15.56	15.72	15.88	16.03	16.20	16.35	16.52	16.69	16.85
609	14.65	14.79	14.94	15.08	15.24	15.40	15.54	15.70	15.85	16.02	16.18	16.34	16.50	16.67	16.83	17.00	17.18	17.34	17.52	17.70
610	15.38	15.53	15.69	15.84	16.00	16.17	16.32	16.49	16.66	16.82	16.99	17.15	17.33	17.50	17.67	17.85	18.03	18.22	18.39	18.58
611	16.15	16.31	16.47	16.63	16.80	16.97	17.14	17.31	17.49	17.65	17.83	18.02	18.19	18.37	18.56	18.75	18.93	19.12	19.31	19.51
612	16.96	17.12	17.29	17.47	17.64	17.82	18.00	18.17	18.36	18.54	18.73	18.91	19.10	19.30	19.48	19.68	19.88	20.08	20.28	20.48
613	17.80	17.98	18.16	18.34	18.53	18.70	18.89	19.09	19.28	19.46	19.66	19.86	20.06	20.25	20.46	20.67	20.87	21.08	21.29	21.50
614	18.69	18.88	19.07	19.26	19.45	19.64	19.84	20.04	20.24	20.44	20.65	20.85	21.07	21.27	21.48	21.70	21.92	22.14	22.36	22.58
615	19.62	19.82	20.02	20.22	20.42	20.63	20.84	21.05	21.25	21.46	21.68	21.90	22.12	22.34	22.55	22.78	23.01	23.24	23.48	23.71
616	20.61	20.82	21.02	21.23	21.44	21.66	21.88	22.10	22.31	22.53	22.76	22.99	23.22	23.45	23.69	23.93	24.17	24.41	24.64	24.89
617	21.64	21.86	22.08	22.29	22.51	22.74	22.97	23.20	23.43	23.67	23.90	24.14	24.38	24.62	24.87	25.12	25.37	25.62	25.88	26.14
618	22.72	22.95	23.18	23.41	23.65	23.87	24.11	24.35	24.60	24.84	25.09	25.34	25.60	25.85	26.11	26.37	26.64	26.90	27.17	27.44
619	23.85	24.09	24.33	24.58	24.82	25.07	25.32	25.57	25.83	26.09	26.35	26.61	26.88	27.15	27.42	27.69	27.97	28.25	28.54	28.82
620	25.05	25.30	25.55	25.81	26.06	26.33	26.59	26.85	27.12	27.39	27.67	27.94	28.22	28.50	28.80	29.08	29.37	29.66	29.96	30.26
									Grade Increment		Step Increment									
									5%		1%									

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Steps → Grades ↓	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
608	17.02	17.19	17.36	17.53	17.71	17.88	18.07	18.25	18.42	18.61	18.80	18.99	19.17	19.37	19.56	19.76	19.95	20.15	20.36	20.56
609	17.87	18.05	18.23	18.41	18.59	18.78	18.96	19.16	19.35	19.55	19.73	19.93	20.14	20.34	20.54	20.74	20.95	21.16	21.38	21.59
610	18.77	18.95	19.14	19.33	19.53	19.72	19.92	20.12	20.32	20.53	20.72	20.93	21.14	21.36	21.57	21.78	22.00	22.22	22.44	22.67
611	19.70	19.90	20.10	20.30	20.50	20.70	20.91	21.12	21.34	21.54	21.76	21.98	22.20	22.42	22.65	22.88	23.11	23.33	23.56	23.80
612	20.68	20.89	21.10	21.32	21.52	21.74	21.96	22.18	22.40	22.63	22.85	23.07	23.31	23.54	23.78	24.02	24.26	24.50	24.74	24.99
613	21.72	21.94	22.16	22.38	22.61	22.82	23.05	23.28	23.52	23.75	23.99	24.23	24.48	24.72	24.97	25.22	25.47	25.73	25.98	26.24
614	22.80	23.03	23.26	23.50	23.73	23.97	24.21	24.45	24.70	24.95	25.20	25.45	25.70	25.96	26.22	26.48	26.75	27.01	27.28	27.56
615	23.95	24.19	24.43	24.68	24.92	25.16	25.41	25.67	25.93	26.19	26.45	26.71	26.99	27.26	27.53	27.80	28.08	28.36	28.64	28.93
616	25.14	25.39	25.65	25.90	26.16	26.42	26.69	26.95	27.22	27.50	27.78	28.06	28.34	28.62	28.90	29.19	29.48	29.77	30.08	30.38
617	26.40	26.66	26.93	27.20	27.47	27.74	28.03	28.31	28.59	28.88	29.16	29.45	29.75	30.04	30.35	30.65	30.96	31.27	31.58	31.90
618	27.72	27.99	28.28	28.56	28.85	29.14	29.43	29.72	30.02	30.31	30.63	30.93	31.24	31.55	31.86	32.19	32.51	32.83	33.15	33.49
619	29.11	29.40	29.69	29.99	30.29	30.60	30.90	31.21	31.52	31.83	32.16	32.48	32.80	33.12	33.46	33.79	34.13	34.48	34.82	35.16
620	30.56	30.87	31.18	31.49	31.80	32.12	32.45	32.77	33.09	33.42	33.76	34.10	34.43	34.79	35.13	35.48	35.84	36.19	36.56	36.92
									Grade Increment		Step Increment									
									5%		1%									

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Steps → Grades ↓	41	42	43	44	45	46	47	48	49	50
608	20.76	20.97	21.18	21.40	21.61	21.83	22.04	22.26	22.49	22.71
609	21.80	22.02	22.24	22.46	22.69	22.92	23.15	23.38	23.61	23.84
610	22.90	23.13	23.35	23.58	23.82	24.06	24.30	24.54	24.79	25.04
611	24.04	24.28	24.52	24.77	25.02	25.27	25.52	25.77	26.03	26.29
612	25.24	25.50	25.75	26.01	26.27	26.53	26.80	27.06	27.33	27.61
613	26.51	26.77	27.04	27.31	27.58	27.86	28.13	28.41	28.70	28.99
614	27.83	28.11	28.39	28.67	28.96	29.24	29.54	29.84	30.14	30.44
615	29.22	29.51	29.80	30.11	30.41	30.71	31.02	31.32	31.64	31.96
616	30.68	30.99	31.29	31.61	31.93	32.25	32.57	32.89	33.23	33.55
617	32.22	32.54	32.86	33.19	33.52	33.86	34.19	34.54	34.88	35.24
618	33.82	34.16	34.51	34.85	35.19	35.55	35.90	36.26	36.63	36.99
619	35.52	35.87	36.23	36.59	36.96	37.33	37.70	38.08	38.46	38.84
620	37.29	37.67	38.04	38.42	38.80	39.20	39.58	39.98	40.38	40.79
					Grade Increment		Step Increment			
					5%		1%			