

**INCORPORATED COUNTY OF LOS ALAMOS CODE ORDINANCE NO. 02-375**

**AN ORDINANCE AMENDING CHAPTER 2, ARTICLE III, SECTION 2-113 OF THE CODE OF THE INCORPORATED COUNTY OF LOS ALAMOS ADJUSTING THE COMPENSATION OF THE COUNTY ASSESSOR.**

**WHEREAS**, the Incorporated County of Los Alamos ("County") is an incorporated county of the State of New Mexico as provided in Section 5, Article 10 of the New Mexico Constitution; and

**WHEREAS**, on November 5, 2024, N.M. Const. Art. X, § 1 was amended by the people of the State of New Mexico granting authority to the County Council to set annual salaries for County elected officials; and

**WHEREAS**, Article IV, Section 27 of the New Mexico Constitution forbids any increase or decrease in an elected official's compensation during the elected official's term of office, and

**WHEREAS**, a new term for the Assessor shall begin on January 1, 2027; and

**WHEREAS**, the amount of compensation currently paid to the Assessor was established in 2022 pursuant to Ordinance No. 02-330, and has not increased; and

**WHEREAS**, the cost of living has increased and continues to increase; and

**WHEREAS**, Council finds that the responsibilities and duties currently assigned to the Assessor warrant an increase in the Assessor's compensation.

**BE IT ORDAINED BY THE GOVERNING BODY OF THE INCORPORATED COUNTY OF LOS ALAMOS** as follows:

**Section 1.** Section 2-113 of the Code is amended as follows:

Sec. 2-113. - County assessor.

A. The assessor shall be entitled to compensation at the rate of [~~\$7,922.00~~] \$19,000.00 per annum. The assessor shall also be reimbursed for actual and necessary expenses incurred in the performance of official duties as approved by the council.

B. The County Council shall review the compensation and salary provided to the Assessor no later than December 30, 2029 and no later than December 30 every four years thereafter.

**Section 2. Section 2. Effective Date.** This Ordinance shall be effective thirty (30) days after of its notice of adoption however the Assessor shall not receive any increase in compensation provided by this Ordinance during the current term of office per N.M. Const. Art. IV, § 27. The increase in compensation shall occur only at the beginning of the next term of office for the Assessor.

**Section 3. Severability.** Should any section, paragraph, clause or provision of this ordinance, for any reason, be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this ordinance.

**Section 4. Repealer.** All ordinances or resolutions, or parts thereof, inconsistent herewith are hereby repealed only to the extent of such inconsistency. This repealer shall not be construed to revive any ordinance or resolution, or part thereof, heretofore repealed.

**ADOPTED** this 6<sup>th</sup> day of January 2026.

**COUNCIL OF THE INCORPORATED  
COUNTY OF LOS ALAMOS**

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\_\_\_\_\_,  
**Council Chair**

**ATTEST: (SEAL)**

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**Michael D. Redondo,  
Los Alamos County Clerk**