

**Los Alamos County**  
**FY24 CASUAL/TEMP Salary Plan Step Schedule**

Rates effective July 9, 2023

| Steps →<br>Grades ↓ | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20    |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 601                 | 9.53  | 9.63  | 9.72  | 9.82  | 9.92  | 10.02 | 10.12 | 10.22 | 10.32 | 10.42 | 10.53 | 10.63 | 10.74 | 10.85 | 10.95 | 11.06 | 11.17 | 11.29 | 11.40 | 11.51 |
| 602                 | 10.01 | 10.11 | 10.21 | 10.31 | 10.41 | 10.52 | 10.62 | 10.73 | 10.84 | 10.94 | 11.05 | 11.16 | 11.28 | 11.39 | 11.50 | 11.62 | 11.73 | 11.85 | 11.97 | 12.09 |
| 603                 | 10.51 | 10.61 | 10.72 | 10.83 | 10.93 | 11.04 | 11.15 | 11.26 | 11.38 | 11.49 | 11.61 | 11.72 | 11.84 | 11.96 | 12.08 | 12.20 | 12.32 | 12.44 | 12.57 | 12.69 |
| 604                 | 11.03 | 11.14 | 11.25 | 11.37 | 11.48 | 11.59 | 11.71 | 11.83 | 11.95 | 12.07 | 12.19 | 12.31 | 12.43 | 12.56 | 12.68 | 12.81 | 12.94 | 13.07 | 13.20 | 13.33 |
| 605                 | 11.58 | 11.70 | 11.82 | 11.93 | 12.05 | 12.17 | 12.30 | 12.42 | 12.54 | 12.67 | 12.80 | 12.92 | 13.05 | 13.18 | 13.32 | 13.45 | 13.58 | 13.72 | 13.86 | 13.99 |
| 606                 | 12.16 | 12.28 | 12.41 | 12.53 | 12.66 | 12.78 | 12.91 | 13.04 | 13.17 | 13.30 | 13.44 | 13.57 | 13.71 | 13.84 | 13.98 | 14.12 | 14.26 | 14.40 | 14.55 | 14.69 |
| 607                 | 12.77 | 12.90 | 13.03 | 13.16 | 13.29 | 13.42 | 13.56 | 13.69 | 13.83 | 13.97 | 14.11 | 14.25 | 14.39 | 14.53 | 14.68 | 14.83 | 14.98 | 15.12 | 15.28 | 15.43 |
| 608                 | 13.41 | 13.54 | 13.68 | 13.82 | 13.95 | 14.09 | 14.23 | 14.38 | 14.52 | 14.67 | 14.81 | 14.96 | 15.11 | 15.26 | 15.41 | 15.57 | 15.72 | 15.88 | 16.04 | 16.20 |
| 609                 | 14.08 | 14.22 | 14.36 | 14.51 | 14.65 | 14.80 | 14.95 | 15.10 | 15.25 | 15.40 | 15.55 | 15.71 | 15.87 | 16.02 | 16.18 | 16.35 | 16.51 | 16.68 | 16.84 | 17.01 |
| 610                 | 14.78 | 14.93 | 15.08 | 15.23 | 15.38 | 15.54 | 15.69 | 15.85 | 16.01 | 16.17 | 16.33 | 16.49 | 16.66 | 16.83 | 16.99 | 17.16 | 17.34 | 17.51 | 17.68 | 17.86 |
| 611                 | 15.52 | 15.68 | 15.84 | 15.99 | 16.15 | 16.32 | 16.48 | 16.64 | 16.81 | 16.98 | 17.15 | 17.32 | 17.49 | 17.67 | 17.84 | 18.02 | 18.20 | 18.38 | 18.57 | 18.75 |
| 612                 | 16.30 | 16.46 | 16.63 | 16.79 | 16.96 | 17.13 | 17.30 | 17.48 | 17.65 | 17.83 | 18.00 | 18.18 | 18.37 | 18.55 | 18.74 | 18.92 | 19.11 | 19.30 | 19.50 | 19.69 |
| 613                 | 17.11 | 17.29 | 17.46 | 17.63 | 17.81 | 17.99 | 18.17 | 18.35 | 18.53 | 18.72 | 18.91 | 19.09 | 19.29 | 19.48 | 19.67 | 19.87 | 20.07 | 20.27 | 20.47 | 20.68 |
| 614                 | 17.97 | 18.15 | 18.33 | 18.51 | 18.70 | 18.89 | 19.08 | 19.27 | 19.46 | 19.65 | 19.85 | 20.05 | 20.25 | 20.45 | 20.66 | 20.86 | 21.07 | 21.28 | 21.50 | 21.71 |
| 615                 | 18.87 | 19.06 | 19.25 | 19.44 | 19.63 | 19.83 | 20.03 | 20.23 | 20.43 | 20.64 | 20.84 | 21.05 | 21.26 | 21.47 | 21.69 | 21.91 | 22.13 | 22.35 | 22.57 | 22.80 |
| 616                 | 19.81 | 20.01 | 20.21 | 20.41 | 20.62 | 20.82 | 21.03 | 21.24 | 21.45 | 21.67 | 21.88 | 22.10 | 22.32 | 22.55 | 22.77 | 23.00 | 23.23 | 23.46 | 23.70 | 23.94 |
| 617                 | 20.80 | 21.01 | 21.22 | 21.43 | 21.65 | 21.86 | 22.08 | 22.30 | 22.53 | 22.75 | 22.98 | 23.21 | 23.44 | 23.68 | 23.91 | 24.15 | 24.39 | 24.64 | 24.88 | 25.13 |
| 618                 | 21.84 | 22.06 | 22.28 | 22.50 | 22.73 | 22.96 | 23.19 | 23.42 | 23.65 | 23.89 | 24.13 | 24.37 | 24.61 | 24.86 | 25.11 | 25.36 | 25.61 | 25.87 | 26.13 | 26.39 |
| 619                 | 22.94 | 23.16 | 23.40 | 23.63 | 23.87 | 24.11 | 24.35 | 24.59 | 24.84 | 25.08 | 25.33 | 25.59 | 25.84 | 26.10 | 26.36 | 26.63 | 26.89 | 27.16 | 27.43 | 27.71 |
| 620                 | 24.08 | 24.32 | 24.57 | 24.81 | 25.06 | 25.31 | 25.56 | 25.82 | 26.08 | 26.34 | 26.60 | 26.87 | 27.14 | 27.41 | 27.68 | 27.96 | 28.24 | 28.52 | 28.81 | 29.09 |

| Grade Increment | Step Increment |
|-----------------|----------------|
| 5%              | 1%             |

Los Alamos County  
 FY24 CASUAL/TEMP Salary Plan Step Schedule  
 Rates effective July 9, 2023

| Steps →<br>Grades ↓ | 21    | 22    | 23    | 24    | 25    | 26    | 27    | 28    | 29    | 30    | 31    | 32    | 33    | 34    | 35    | 36    | 37    | 38    | 39    | 40    |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 601                 | 11.63 | 11.74 | 11.86 | 11.98 | 12.10 | 12.22 | 12.34 | 12.47 | 12.59 | 12.72 | 12.85 | 12.97 | 13.10 | 13.23 | 13.37 | 13.50 | 13.64 | 13.77 | 13.91 | 14.05 |
| 602                 | 12.21 | 12.33 | 12.46 | 12.58 | 12.71 | 12.83 | 12.96 | 13.09 | 13.22 | 13.35 | 13.49 | 13.62 | 13.76 | 13.90 | 14.03 | 14.18 | 14.32 | 14.46 | 14.60 | 14.75 |
| 603                 | 12.82 | 12.95 | 13.08 | 13.21 | 13.34 | 13.47 | 13.61 | 13.75 | 13.88 | 14.02 | 14.16 | 14.30 | 14.45 | 14.59 | 14.74 | 14.88 | 15.03 | 15.18 | 15.33 | 15.49 |
| 604                 | 13.46 | 13.60 | 13.73 | 13.87 | 14.01 | 14.15 | 14.29 | 14.43 | 14.58 | 14.72 | 14.87 | 15.02 | 15.17 | 15.32 | 15.47 | 15.63 | 15.78 | 15.94 | 16.10 | 16.26 |
| 605                 | 14.13 | 14.28 | 14.42 | 14.56 | 14.71 | 14.86 | 15.00 | 15.15 | 15.31 | 15.46 | 15.61 | 15.77 | 15.93 | 16.09 | 16.25 | 16.41 | 16.57 | 16.74 | 16.91 | 17.08 |
| 606                 | 14.84 | 14.99 | 15.14 | 15.29 | 15.44 | 15.60 | 15.75 | 15.91 | 16.07 | 16.23 | 16.39 | 16.56 | 16.72 | 16.89 | 17.06 | 17.23 | 17.40 | 17.58 | 17.75 | 17.93 |
| 607                 | 15.58 | 15.74 | 15.90 | 16.06 | 16.22 | 16.38 | 16.54 | 16.71 | 16.87 | 17.04 | 17.21 | 17.39 | 17.56 | 17.74 | 17.91 | 18.09 | 18.27 | 18.46 | 18.64 | 18.83 |
| 608                 | 16.36 | 16.53 | 16.69 | 16.86 | 17.03 | 17.20 | 17.37 | 17.54 | 17.72 | 17.90 | 18.07 | 18.25 | 18.44 | 18.62 | 18.81 | 19.00 | 19.19 | 19.38 | 19.57 | 19.77 |
| 609                 | 17.18 | 17.35 | 17.53 | 17.70 | 17.88 | 18.06 | 18.24 | 18.42 | 18.60 | 18.79 | 18.98 | 19.17 | 19.36 | 19.55 | 19.75 | 19.95 | 20.15 | 20.35 | 20.55 | 20.76 |
| 610                 | 18.04 | 18.22 | 18.40 | 18.59 | 18.77 | 18.96 | 19.15 | 19.34 | 19.53 | 19.73 | 19.93 | 20.13 | 20.33 | 20.53 | 20.74 | 20.94 | 21.15 | 21.36 | 21.58 | 21.79 |
| 611                 | 18.94 | 19.13 | 19.32 | 19.52 | 19.71 | 19.91 | 20.11 | 20.31 | 20.51 | 20.72 | 20.92 | 21.13 | 21.34 | 21.56 | 21.77 | 21.99 | 22.21 | 22.43 | 22.66 | 22.88 |
| 612                 | 19.89 | 20.09 | 20.29 | 20.49 | 20.70 | 20.90 | 21.11 | 21.32 | 21.54 | 21.75 | 21.97 | 22.19 | 22.41 | 22.64 | 22.86 | 23.09 | 23.32 | 23.55 | 23.79 | 24.03 |
| 613                 | 20.88 | 21.09 | 21.30 | 21.52 | 21.73 | 21.95 | 22.17 | 22.39 | 22.61 | 22.84 | 23.07 | 23.30 | 23.53 | 23.77 | 24.00 | 24.24 | 24.49 | 24.73 | 24.98 | 25.23 |
| 614                 | 21.93 | 22.15 | 22.37 | 22.59 | 22.82 | 23.05 | 23.28 | 23.51 | 23.74 | 23.98 | 24.22 | 24.46 | 24.71 | 24.96 | 25.20 | 25.46 | 25.71 | 25.97 | 26.23 | 26.49 |
| 615                 | 23.02 | 23.25 | 23.49 | 23.72 | 23.96 | 24.20 | 24.44 | 24.68 | 24.93 | 25.18 | 25.43 | 25.69 | 25.94 | 26.20 | 26.46 | 26.73 | 27.00 | 27.27 | 27.54 | 27.81 |
| 616                 | 24.17 | 24.42 | 24.66 | 24.91 | 25.16 | 25.41 | 25.66 | 25.92 | 26.18 | 26.44 | 26.70 | 26.97 | 27.24 | 27.51 | 27.79 | 28.07 | 28.35 | 28.63 | 28.92 | 29.21 |
| 617                 | 25.38 | 25.64 | 25.89 | 26.15 | 26.41 | 26.68 | 26.94 | 27.21 | 27.49 | 27.76 | 28.04 | 28.32 | 28.60 | 28.89 | 29.18 | 29.47 | 29.76 | 30.06 | 30.36 | 30.67 |
| 618                 | 26.65 | 26.92 | 27.19 | 27.46 | 27.73 | 28.01 | 28.29 | 28.58 | 28.86 | 29.15 | 29.44 | 29.74 | 30.03 | 30.33 | 30.64 | 30.94 | 31.25 | 31.56 | 31.88 | 32.20 |
| 619                 | 27.99 | 28.27 | 28.55 | 28.83 | 29.12 | 29.41 | 29.71 | 30.00 | 30.30 | 30.61 | 30.91 | 31.22 | 31.53 | 31.85 | 32.17 | 32.49 | 32.81 | 33.14 | 33.47 | 33.81 |
| 620                 | 29.38 | 29.68 | 29.98 | 30.27 | 30.58 | 30.88 | 31.19 | 31.50 | 31.82 | 32.14 | 32.46 | 32.78 | 33.11 | 33.44 | 33.78 | 34.11 | 34.46 | 34.80 | 35.15 | 35.50 |

|                    |                   |
|--------------------|-------------------|
| Grade<br>Increment | Step<br>Increment |
| 5%                 | 1%                |

**Los Alamos County**  
**FY24 CASUAL/TEMP Salary Plan Step Schedule**  
**Rates effective July 9, 2023**

| Steps →<br>Grades ↓ | 41    | 42    | 43    | 44    | 45    | 46    | 47    | 48    | 49    | 50    |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 601                 | 14.19 | 14.33 | 14.47 | 14.62 | 14.76 | 14.91 | 15.06 | 15.21 | 15.36 | 15.52 |
| 602                 | 14.90 | 15.05 | 15.20 | 15.35 | 15.50 | 15.66 | 15.81 | 15.97 | 16.13 | 16.29 |
| 603                 | 15.64 | 15.80 | 15.96 | 16.12 | 16.28 | 16.44 | 16.61 | 16.77 | 16.94 | 17.11 |
| 604                 | 16.43 | 16.59 | 16.76 | 16.92 | 17.09 | 17.26 | 17.44 | 17.61 | 17.79 | 17.96 |
| 605                 | 17.25 | 17.42 | 17.59 | 17.77 | 17.95 | 18.13 | 18.31 | 18.49 | 18.68 | 18.86 |
| 606                 | 18.11 | 18.29 | 18.47 | 18.66 | 18.84 | 19.03 | 19.22 | 19.42 | 19.61 | 19.81 |
| 607                 | 19.01 | 19.20 | 19.40 | 19.59 | 19.79 | 19.98 | 20.18 | 20.39 | 20.59 | 20.80 |
| 608                 | 19.97 | 20.16 | 20.37 | 20.57 | 20.78 | 20.98 | 21.19 | 21.41 | 21.62 | 21.84 |
| 609                 | 20.96 | 21.17 | 21.38 | 21.60 | 21.81 | 22.03 | 22.25 | 22.48 | 22.70 | 22.93 |
| 610                 | 22.01 | 22.23 | 22.45 | 22.68 | 22.91 | 23.13 | 23.37 | 23.60 | 23.84 | 24.07 |
| 611                 | 23.11 | 23.34 | 23.58 | 23.81 | 24.05 | 24.29 | 24.53 | 24.78 | 25.03 | 25.28 |
| 612                 | 24.27 | 24.51 | 24.76 | 25.00 | 25.25 | 25.51 | 25.76 | 26.02 | 26.28 | 26.54 |
| 613                 | 25.48 | 25.74 | 25.99 | 26.25 | 26.52 | 26.78 | 27.05 | 27.32 | 27.59 | 27.87 |
| 614                 | 26.76 | 27.02 | 27.29 | 27.57 | 27.84 | 28.12 | 28.40 | 28.69 | 28.97 | 29.26 |
| 615                 | 28.09 | 28.37 | 28.66 | 28.94 | 29.23 | 29.53 | 29.82 | 30.12 | 30.42 | 30.72 |
| 616                 | 29.50 | 29.79 | 30.09 | 30.39 | 30.70 | 31.00 | 31.31 | 31.63 | 31.94 | 32.26 |
| 617                 | 30.97 | 31.28 | 31.60 | 31.91 | 32.23 | 32.55 | 32.88 | 33.21 | 33.54 | 33.87 |
| 618                 | 32.52 | 32.85 | 33.17 | 33.51 | 33.84 | 34.18 | 34.52 | 34.87 | 35.22 | 35.57 |
| 619                 | 34.15 | 34.49 | 34.83 | 35.18 | 35.53 | 35.89 | 36.25 | 36.61 | 36.98 | 37.35 |
| 620                 | 35.85 | 36.21 | 36.58 | 36.94 | 37.31 | 37.68 | 38.06 | 38.44 | 38.83 | 39.21 |