

Los Alamos County  
FY24 Salary Plan Step Schedule  
Rates Effective July 9, 2023

Steps → Grades ↓	1	2	3	4	5	6	7	8	9	10
101	\$ 9.5281	\$ 9.6234	\$ 9.7196	\$ 9.8168	\$ 9.9150	\$ 10.0141	\$ 10.1142	\$ 10.2154	\$ 10.3175	\$ 10.4207
102	\$ 10.0045	\$ 10.1045	\$ 10.2056	\$ 10.3076	\$ 10.4107	\$ 10.5148	\$ 10.6200	\$ 10.7262	\$ 10.8334	\$ 10.9417
103	\$ 10.5047	\$ 10.6097	\$ 10.7158	\$ 10.8230	\$ 10.9312	\$ 11.0405	\$ 11.1510	\$ 11.2625	\$ 11.3751	\$ 11.4888
104	\$ 11.0299	\$ 11.1402	\$ 11.2516	\$ 11.3642	\$ 11.4778	\$ 11.5926	\$ 11.7085	\$ 11.8256	\$ 11.9438	\$ 12.0633
105	\$ 11.5814	\$ 11.6972	\$ 11.8142	\$ 11.9324	\$ 12.0517	\$ 12.1722	\$ 12.2939	\$ 12.4169	\$ 12.5410	\$ 12.6664
106	\$ 12.1605	\$ 12.2821	\$ 12.4049	\$ 12.5290	\$ 12.6543	\$ 12.7808	\$ 12.9086	\$ 13.0377	\$ 13.1681	\$ 13.2998
107	\$ 12.7685	\$ 12.8962	\$ 13.0252	\$ 13.1554	\$ 13.2870	\$ 13.4199	\$ 13.5540	\$ 13.6896	\$ 13.8265	\$ 13.9648
108	\$ 13.4070	\$ 13.5410	\$ 13.6764	\$ 13.8132	\$ 13.9513	\$ 14.0908	\$ 14.2318	\$ 14.3741	\$ 14.5178	\$ 14.6630
109	\$ 14.0773	\$ 14.2181	\$ 14.3603	\$ 14.5039	\$ 14.6489	\$ 14.7954	\$ 14.9433	\$ 15.0928	\$ 15.2437	\$ 15.3961
110	\$ 14.7812	\$ 14.9290	\$ 15.0783	\$ 15.2291	\$ 15.3813	\$ 15.5352	\$ 15.6905	\$ 15.8474	\$ 16.0059	\$ 16.1659
111	\$ 15.5202	\$ 15.6754	\$ 15.8322	\$ 15.9905	\$ 16.1504	\$ 16.3119	\$ 16.4750	\$ 16.6398	\$ 16.8062	\$ 16.9742
112	\$ 16.2962	\$ 16.4592	\$ 16.6238	\$ 16.7900	\$ 16.9579	\$ 17.1275	\$ 17.2988	\$ 17.4718	\$ 17.6465	\$ 17.8230
113	\$ 17.1110	\$ 17.2822	\$ 17.4550	\$ 17.6295	\$ 17.8058	\$ 17.9839	\$ 18.1637	\$ 18.3454	\$ 18.5288	\$ 18.7141
114	\$ 17.9666	\$ 18.1463	\$ 18.3277	\$ 18.5110	\$ 18.6961	\$ 18.8831	\$ 19.0719	\$ 19.2626	\$ 19.4553	\$ 19.6498
115	\$ 18.8649	\$ 19.0536	\$ 19.2441	\$ 19.4366	\$ 19.6309	\$ 19.8272	\$ 20.0255	\$ 20.2258	\$ 20.4280	\$ 20.6323
116	\$ 19.8082	\$ 20.0063	\$ 20.2063	\$ 20.4084	\$ 20.6125	\$ 20.8186	\$ 21.0268	\$ 21.2370	\$ 21.4494	\$ 21.6639
117	\$ 20.7986	\$ 21.0066	\$ 21.2166	\$ 21.4288	\$ 21.6431	\$ 21.8595	\$ 22.0781	\$ 22.2989	\$ 22.5219	\$ 22.7471
118	\$ 21.8385	\$ 22.0569	\$ 22.2775	\$ 22.5002	\$ 22.7252	\$ 22.9525	\$ 23.1820	\$ 23.4138	\$ 23.6480	\$ 23.8845
119	\$ 22.9304	\$ 23.1597	\$ 23.3913	\$ 23.6253	\$ 23.8615	\$ 24.1001	\$ 24.3411	\$ 24.5845	\$ 24.8304	\$ 25.0787
120	\$ 24.0770	\$ 24.3177	\$ 24.5609	\$ 24.8065	\$ 25.0546	\$ 25.3051	\$ 25.5582	\$ 25.8138	\$ 26.0719	\$ 26.3326
121	\$ 25.2808	\$ 25.5336	\$ 25.7890	\$ 26.0468	\$ 26.3073	\$ 26.5704	\$ 26.8361	\$ 27.1045	\$ 27.3755	\$ 27.6493
122	\$ 26.5449	\$ 26.8103	\$ 27.0784	\$ 27.3492	\$ 27.6227	\$ 27.8989	\$ 28.1779	\$ 28.4597	\$ 28.7443	\$ 29.0317
123	\$ 27.8721	\$ 28.1508	\$ 28.4323	\$ 28.7166	\$ 29.0038	\$ 29.2939	\$ 29.5868	\$ 29.8827	\$ 30.1815	\$ 30.4833
124	\$ 29.2657	\$ 29.5584	\$ 29.8539	\$ 30.1525	\$ 30.4540	\$ 30.7585	\$ 31.0661	\$ 31.3768	\$ 31.6906	\$ 32.0075
125	\$ 30.7290	\$ 31.0363	\$ 31.3466	\$ 31.6601	\$ 31.9767	\$ 32.2965	\$ 32.6194	\$ 32.9456	\$ 33.2751	\$ 33.6078
126	\$ 32.2654	\$ 32.5881	\$ 32.9140	\$ 33.2431	\$ 33.5755	\$ 33.9113	\$ 34.2504	\$ 34.5929	\$ 34.9388	\$ 35.2882
127	\$ 33.8787	\$ 34.2175	\$ 34.5597	\$ 34.9053	\$ 35.2543	\$ 35.6069	\$ 35.9629	\$ 36.3226	\$ 36.6858	\$ 37.0526
128	\$ 35.5726	\$ 35.9284	\$ 36.2877	\$ 36.6505	\$ 37.0170	\$ 37.3872	\$ 37.7611	\$ 38.1387	\$ 38.5201	\$ 38.9053
129	\$ 37.3513	\$ 37.7248	\$ 38.1020	\$ 38.4831	\$ 38.8679	\$ 39.2566	\$ 39.6491	\$ 40.0456	\$ 40.4461	\$ 40.8505
130	\$ 39.2188	\$ 39.6110	\$ 40.0071	\$ 40.4072	\$ 40.8113	\$ 41.2194	\$ 41.6316	\$ 42.0479	\$ 42.4684	\$ 42.8931
131	\$ 41.1798	\$ 41.5916	\$ 42.0075	\$ 42.4276	\$ 42.8518	\$ 43.2804	\$ 43.7132	\$ 44.1503	\$ 44.5918	\$ 45.0377
132	\$ 43.2388	\$ 43.6712	\$ 44.1079	\$ 44.5489	\$ 44.9944	\$ 45.4444	\$ 45.8988	\$ 46.3578	\$ 46.8214	\$ 47.2896
201	\$ 56,594.00	\$ 57,159.94	\$ 57,731.54	\$ 58,308.85	\$ 58,891.94	\$ 59,480.86	\$ 60,075.67	\$ 60,676.43	\$ 61,283.19	\$ 61,896.02
202	\$ 59,424.00	\$ 60,018.24	\$ 60,618.42	\$ 61,224.61	\$ 61,836.85	\$ 62,455.22	\$ 63,079.77	\$ 63,710.57	\$ 64,347.68	\$ 64,991.15
203	\$ 62,395.00	\$ 63,018.95	\$ 63,649.14	\$ 64,285.63	\$ 64,928.49	\$ 65,577.77	\$ 66,233.55	\$ 66,895.89	\$ 67,564.84	\$ 68,240.49
204	\$ 65,515.00	\$ 66,170.15	\$ 66,831.85	\$ 67,500.17	\$ 68,175.17	\$ 68,856.92	\$ 69,545.49	\$ 70,240.95	\$ 70,943.36	\$ 71,652.79
205	\$ 68,791.00	\$ 69,478.91	\$ 70,173.70	\$ 70,875.44	\$ 71,584.19	\$ 72,300.03	\$ 73,023.03	\$ 73,753.26	\$ 74,490.80	\$ 75,235.70
206	\$ 72,231.00	\$ 72,953.31	\$ 73,682.84	\$ 74,419.67	\$ 75,163.87	\$ 75,915.51	\$ 76,674.66	\$ 77,441.41	\$ 78,215.82	\$ 78,997.98
207	\$ 75,843.00	\$ 76,601.43	\$ 77,367.44	\$ 78,141.12	\$ 78,922.53	\$ 79,711.76	\$ 80,508.87	\$ 81,313.96	\$ 82,127.10	\$ 82,948.37
208	\$ 79,635.00	\$ 80,431.35	\$ 81,235.66	\$ 82,048.02	\$ 82,868.50	\$ 83,697.19	\$ 84,534.16	\$ 85,379.50	\$ 86,233.29	\$ 87,095.63
209	\$ 83,617.00	\$ 84,453.17	\$ 85,297.70	\$ 86,150.68	\$ 87,012.19	\$ 87,882.31	\$ 88,761.13	\$ 89,648.74	\$ 90,545.23	\$ 91,450.68
210	\$ 87,798.00	\$ 88,675.98	\$ 89,562.74	\$ 90,458.37	\$ 91,362.95	\$ 92,276.58	\$ 93,199.35	\$ 94,131.34	\$ 95,072.65	\$ 96,023.38
211	\$ 92,188.00	\$ 93,109.88	\$ 94,040.98	\$ 94,981.39	\$ 95,931.20	\$ 96,890.51	\$ 97,859.42	\$ 98,838.01	\$ 99,826.39	\$ 100,824.66
212	\$ 96,797.00	\$ 97,764.97	\$ 98,742.62	\$ 99,730.05	\$ 100,727.35	\$ 101,734.62	\$ 102,751.97	\$ 103,779.49	\$ 104,817.28	\$ 105,865.45
213	\$ 101,637.00	\$ 102,653.37	\$ 103,679.90	\$ 104,716.70	\$ 105,763.87	\$ 106,821.51	\$ 107,889.72	\$ 108,968.62	\$ 110,058.31	\$ 111,158.89
214	\$ 106,719.00	\$ 107,786.19	\$ 108,864.05	\$ 109,952.69	\$ 111,052.22	\$ 112,162.74	\$ 113,284.37	\$ 114,417.21	\$ 115,561.38	\$ 116,717.00
215	\$ 112,055.00	\$ 113,175.55	\$ 114,307.31	\$ 115,450.38	\$ 116,604.88	\$ 117,770.93	\$ 118,948.64	\$ 120,138.13	\$ 121,339.51	\$ 122,552.90
301	\$ 112,055.00	\$ 113,175.55	\$ 114,307.31	\$ 115,450.38	\$ 116,604.88	\$ 117,770.93	\$ 118,948.64	\$ 120,138.13	\$ 121,339.51	\$ 122,552.90
302	\$ 117,658.00	\$ 118,834.58	\$ 120,022.93	\$ 121,223.16	\$ 122,435.39	\$ 123,659.74	\$ 124,896.34	\$ 126,145.30	\$ 127,406.75	\$ 128,680.82
303	\$ 123,541.00	\$ 124,776.41	\$ 126,024.17	\$ 127,284.42	\$ 128,557.26	\$ 129,842.83	\$ 131,141.26	\$ 132,452.67	\$ 133,777.20	\$ 135,114.97
304	\$ 129,718.00	\$ 131,015.18	\$ 132,325.33	\$ 133,648.59	\$ 134,985.07	\$ 136,334.92	\$ 137,698.27	\$ 139,075.25	\$ 140,466.01	\$ 141,870.67
305	\$ 136,204.00	\$ 137,566.04	\$ 138,941.70	\$ 140,331.12	\$ 141,734.43	\$ 143,151.77	\$ 144,583.29	\$ 146,029.12	\$ 147,489.41	\$ 148,964.31
306	\$ 143,014.00	\$ 144,444.14	\$ 145,888.58	\$ 147,347.47	\$ 148,820.94	\$ 150,309.15	\$ 151,812.24	\$ 153,330.37	\$ 154,863.67	\$ 156,412.31
307	\$ 150,165.00	\$ 151,666.65	\$ 153,183.32	\$ 154,715.15	\$ 156,262.30	\$ 157,824.92	\$ 159,403.17	\$ 160,997.21	\$ 162,607.18	\$ 164,233.25
308	\$ 157,673.00	\$ 159,249.73	\$ 160,842.23	\$ 162,450.65	\$ 164,075.16	\$ 165,715.91	\$ 167,373.07	\$ 169,046.80	\$ 170,737.27	\$ 172,444.64
309	\$ 165,557.00	\$ 167,212.57	\$ 168,884.70	\$ 170,573.54	\$ 172,279.28	\$ 174,002.07	\$ 175,742.09	\$ 177,499.51	\$ 179,274.51	\$ 181,067.25
310	\$ 173,835.00	\$ 175,573.35	\$ 177,329.08	\$ 179,102.37	\$ 180,893.40	\$ 182,702.33	\$ 184,529.36	\$ 186,374.65	\$ 188,238.40	\$ 190,120.78
311	\$ 182,527.00	\$ 184,352.27	\$ 186,195.79	\$ 188,057.75	\$ 189,938.33	\$ 191,837.71	\$ 193,756.09	\$ 195,693.65	\$ 197,650.59	\$ 199,627.09
312	\$ 191,653.00	\$ 193,569.53	\$ 195,505.23	\$ 197,460.28	\$ 199,434.88	\$ 201,429.23	\$ 203,443.52	\$ 205,477.96	\$ 207,532.74	\$ 209,608.06
					Grade Increment	Step Increment				
					5.00%	1.00%				

Steps → Grades ↓	11	12	13	14	15	16	17	18	19	20
101	\$ 10.5249	\$ 10.6302	\$ 10.7365	\$ 10.8438	\$ 10.9523	\$ 11.0618	\$ 11.1724	\$ 11.2841	\$ 11.3970	\$ 11.5109
102	\$ 11.0512	\$ 11.1617	\$ 11.2733	\$ 11.3860	\$ 11.4999	\$ 11.6149	\$ 11.7310	\$ 11.8483	\$ 11.9668	\$ 12.0865
103	\$ 11.6037	\$ 11.7198	\$ 11.8370	\$ 11.9553	\$ 12.0749	\$ 12.1956	\$ 12.3176	\$ 12.4408	\$ 12.5652	\$ 12.6908
104	\$ 12.1839	\$ 12.3057	\$ 12.4288	\$ 12.5531	\$ 12.6786	\$ 12.8054	\$ 12.9335	\$ 13.0628	\$ 13.1934	\$ 13.3254
105	\$ 12.7931	\$ 12.9210	\$ 13.0502	\$ 13.1807	\$ 13.3126	\$ 13.4457	\$ 13.5801	\$ 13.7159	\$ 13.8531	\$ 13.9916
106	\$ 13.4328	\$ 13.5671	\$ 13.7028	\$ 13.8398	\$ 13.9782	\$ 14.1180	\$ 14.2591	\$ 14.4017	\$ 14.5458	\$ 14.6912
107	\$ 14.1044	\$ 14.2454	\$ 14.3879	\$ 14.5318	\$ 14.6771	\$ 14.8239	\$ 14.9721	\$ 15.1218	\$ 15.2730	\$ 15.4258
108	\$ 14.8096	\$ 14.9577	\$ 15.1073	\$ 15.2584	\$ 15.4109	\$ 15.5651	\$ 15.7207	\$ 15.8779	\$ 16.0367	\$ 16.1971
109	\$ 15.5501	\$ 15.7056	\$ 15.8627	\$ 16.0213	\$ 16.1815	\$ 16.3433	\$ 16.5067	\$ 16.6718	\$ 16.8385	\$ 17.0069
110	\$ 16.3276	\$ 16.4909	\$ 16.6558	\$ 16.8223	\$ 16.9906	\$ 17.1605	\$ 17.3321	\$ 17.5054	\$ 17.6805	\$ 17.8573
111	\$ 17.1440	\$ 17.3154	\$ 17.4886	\$ 17.6635	\$ 17.8401	\$ 18.0185	\$ 18.1987	\$ 18.3807	\$ 18.5645	\$ 18.7501
112	\$ 18.0012	\$ 18.1812	\$ 18.3630	\$ 18.5466	\$ 18.7321	\$ 18.9194	\$ 19.1086	\$ 19.2997	\$ 19.4927	\$ 19.6876
113	\$ 18.9012	\$ 19.0903	\$ 19.2812	\$ 19.4740	\$ 19.6687	\$ 19.8654	\$ 20.0641	\$ 20.2647	\$ 20.4673	\$ 20.6720
114	\$ 19.8463	\$ 20.0448	\$ 20.2452	\$ 20.4477	\$ 20.6521	\$ 20.8587	\$ 21.0673	\$ 21.2779	\$ 21.4907	\$ 21.7056
115	\$ 20.8386	\$ 21.0470	\$ 21.2575	\$ 21.4701	\$ 21.6848	\$ 21.9016	\$ 22.1206	\$ 22.3418	\$ 22.5652	\$ 22.7909
116	\$ 21.8806	\$ 22.0994	\$ 22.3204	\$ 22.5436	\$ 22.7690	\$ 22.9967	\$ 23.2266	\$ 23.4589	\$ 23.6935	\$ 23.9304
117	\$ 22.9746	\$ 23.2043	\$ 23.4364	\$ 23.6707	\$ 23.9074	\$ 24.1465	\$ 24.3880	\$ 24.6319	\$ 24.8782	\$ 25.1270
118	\$ 24.1233	\$ 24.3645	\$ 24.6082	\$ 24.8543	\$ 25.1028	\$ 25.3538	\$ 25.6074	\$ 25.8635	\$ 26.1221	\$ 26.3833
119	\$ 25.3295	\$ 25.5828	\$ 25.8386	\$ 26.0970	\$ 26.3580	\$ 26.6215	\$ 26.8877	\$ 27.1566	\$ 27.4282	\$ 27.7025
120	\$ 26.5959	\$ 26.8619	\$ 27.1305	\$ 27.4018	\$ 27.6758	\$ 27.9526	\$ 28.2321	\$ 28.5145	\$ 28.7996	\$ 29.0876
121	\$ 27.9257	\$ 28.2050	\$ 28.4871	\$ 28.7719	\$ 29.0596	\$ 29.3502	\$ 29.6437	\$ 29.9402	\$ 30.2396	\$ 30.5420
122	\$ 29.3220	\$ 29.6153	\$ 29.9114	\$ 30.2105	\$ 30.5126	\$ 30.8177	\$ 31.1259	\$ 31.4372	\$ 31.7516	\$ 32.0691
123	\$ 30.7881	\$ 31.0960	\$ 31.4070	\$ 31.7210	\$ 32.0383	\$ 32.3586	\$ 32.6822	\$ 33.0090	\$ 33.3391	\$ 33.6725
124	\$ 32.3275	\$ 32.6508	\$ 32.9773	\$ 33.3071	\$ 33.6402	\$ 33.9766	\$ 34.3163	\$ 34.6595	\$ 35.0061	\$ 35.3562
125	\$ 33.9439	\$ 34.2834	\$ 34.6262	\$ 34.9725	\$ 35.3222	\$ 35.6754	\$ 36.0322	\$ 36.3925	\$ 36.7564	\$ 37.1240
126	\$ 35.6411	\$ 35.9975	\$ 36.3575	\$ 36.7211	\$ 37.0883	\$ 37.4592	\$ 37.8338	\$ 38.2121	\$ 38.5942	\$ 38.9802
127	\$ 37.4232	\$ 37.7974	\$ 38.1754	\$ 38.5571	\$ 38.9427	\$ 39.3321	\$ 39.7254	\$ 40.1227	\$ 40.5239	\$ 40.9292
128	\$ 39.2943	\$ 39.6873	\$ 40.0841	\$ 40.4850	\$ 40.8898	\$ 41.2987	\$ 41.7117	\$ 42.1288	\$ 42.5501	\$ 42.9756
129	\$ 41.2590	\$ 41.6716	\$ 42.0883	\$ 42.5092	\$ 42.9343	\$ 43.3637	\$ 43.7973	\$ 44.2353	\$ 44.6776	\$ 45.1244
130	\$ 43.3220	\$ 43.7552	\$ 44.1928	\$ 44.6347	\$ 45.0810	\$ 45.5319	\$ 45.9872	\$ 46.4470	\$ 46.9115	\$ 47.3806
131	\$ 45.4881	\$ 45.9430	\$ 46.4024	\$ 46.8664	\$ 47.3351	\$ 47.8084	\$ 48.2865	\$ 48.7694	\$ 49.2571	\$ 49.7497
132	\$ 47.7625	\$ 48.2401	\$ 48.7225	\$ 49.2098	\$ 49.7018	\$ 50.1989	\$ 50.7009	\$ 51.2079	\$ 51.7199	\$ 52.2371
201	\$ 62,514.98	\$ 63,140.13	\$ 63,771.54	\$ 64,409.25	\$ 65,053.34	\$ 65,703.88	\$ 66,360.92	\$ 67,024.52	\$ 67,694.77	\$ 68,371.72
202	\$ 65,641.07	\$ 66,297.48	\$ 66,960.45	\$ 67,630.06	\$ 68,306.36	\$ 68,989.42	\$ 69,679.31	\$ 70,376.11	\$ 71,079.87	\$ 71,790.67
203	\$ 68,922.90	\$ 69,612.13	\$ 70,308.25	\$ 71,011.33	\$ 71,721.44	\$ 72,438.66	\$ 73,163.04	\$ 73,894.67	\$ 74,633.62	\$ 75,379.96
204	\$ 72,369.32	\$ 73,093.01	\$ 73,823.94	\$ 74,562.18	\$ 75,307.80	\$ 76,060.88	\$ 76,821.49	\$ 77,589.70	\$ 78,365.60	\$ 79,149.26
205	\$ 75,988.06	\$ 76,747.94	\$ 77,515.42	\$ 78,290.57	\$ 79,073.48	\$ 79,864.22	\$ 80,662.86	\$ 81,469.49	\$ 82,284.18	\$ 83,107.02
206	\$ 79,787.96	\$ 80,585.84	\$ 81,391.70	\$ 82,205.62	\$ 83,027.67	\$ 83,857.95	\$ 84,696.53	\$ 85,543.49	\$ 86,398.93	\$ 87,262.92
207	\$ 83,777.86	\$ 84,615.63	\$ 85,461.79	\$ 86,316.41	\$ 87,179.57	\$ 88,051.37	\$ 88,931.88	\$ 89,821.20	\$ 90,719.41	\$ 91,626.61
208	\$ 87,966.58	\$ 88,846.25	\$ 89,734.71	\$ 90,632.06	\$ 91,538.38	\$ 92,453.76	\$ 93,378.30	\$ 94,312.08	\$ 95,255.20	\$ 96,207.76
209	\$ 92,365.19	\$ 93,288.84	\$ 94,221.73	\$ 95,163.95	\$ 96,115.59	\$ 97,076.74	\$ 98,047.51	\$ 99,027.98	\$ 100,018.26	\$ 101,018.45
210	\$ 96,983.61	\$ 97,953.45	\$ 98,932.98	\$ 99,922.31	\$ 100,921.54	\$ 101,930.75	\$ 102,950.06	\$ 103,979.56	\$ 105,019.36	\$ 106,069.55
211	\$ 101,832.90	\$ 102,851.23	\$ 103,879.75	\$ 104,918.54	\$ 105,967.73	\$ 107,027.41	\$ 108,097.68	\$ 109,178.66	\$ 110,270.44	\$ 111,373.15
212	\$ 106,924.11	\$ 107,993.35	\$ 109,073.28	\$ 110,164.02	\$ 111,265.66	\$ 112,378.31	\$ 113,502.10	\$ 114,637.12	\$ 115,783.49	\$ 116,941.32
213	\$ 112,270.48	\$ 113,393.18	\$ 114,527.12	\$ 115,672.39	\$ 116,829.11	\$ 117,997.40	\$ 119,177.38	\$ 120,369.15	\$ 121,572.84	\$ 122,788.57
214	\$ 117,884.17	\$ 119,063.01	\$ 120,253.64	\$ 121,456.18	\$ 122,670.74	\$ 123,897.45	\$ 125,136.42	\$ 126,387.78	\$ 127,651.66	\$ 128,928.18
215	\$ 123,778.43	\$ 125,016.22	\$ 126,266.38	\$ 127,529.04	\$ 128,804.33	\$ 130,092.38	\$ 131,393.30	\$ 132,707.23	\$ 134,034.31	\$ 135,374.65
301	\$ 123,778.43	\$ 125,016.22	\$ 126,266.38	\$ 127,529.04	\$ 128,804.33	\$ 130,092.38	\$ 131,393.30	\$ 132,707.23	\$ 134,034.31	\$ 135,374.65
302	\$ 129,967.63	\$ 131,267.31	\$ 132,579.98	\$ 133,905.78	\$ 135,244.84	\$ 136,597.29	\$ 137,963.26	\$ 139,342.89	\$ 140,736.32	\$ 142,143.68
303	\$ 136,466.12	\$ 137,830.78	\$ 139,209.09	\$ 140,601.18	\$ 142,007.19	\$ 143,427.27	\$ 144,861.54	\$ 146,310.15	\$ 147,773.26	\$ 149,250.99
304	\$ 143,289.37	\$ 144,722.27	\$ 146,169.49	\$ 147,631.18	\$ 149,107.50	\$ 150,598.57	\$ 152,104.56	\$ 153,625.60	\$ 155,161.86	\$ 156,713.48
305	\$ 150,453.95	\$ 151,958.49	\$ 153,478.08	\$ 155,012.86	\$ 156,562.99	\$ 158,128.62	\$ 159,709.90	\$ 161,307.00	\$ 162,920.07	\$ 164,549.27
306	\$ 157,976.43	\$ 159,556.19	\$ 161,151.75	\$ 162,763.27	\$ 164,390.91	\$ 166,034.81	\$ 167,695.16	\$ 169,372.11	\$ 171,065.84	\$ 172,776.49
307	\$ 165,875.58	\$ 167,534.34	\$ 169,209.68	\$ 170,901.78	\$ 172,610.80	\$ 174,336.90	\$ 176,080.27	\$ 177,841.07	\$ 179,619.49	\$ 181,415.68
308	\$ 174,169.08	\$ 175,910.78	\$ 177,669.88	\$ 179,446.58	\$ 181,241.05	\$ 183,053.46	\$ 184,883.99	\$ 186,732.83	\$ 188,600.16	\$ 190,486.16
309	\$ 182,877.93	\$ 184,706.70	\$ 186,553.77	\$ 188,419.31	\$ 190,303.50	\$ 192,206.54	\$ 194,128.60	\$ 196,069.89	\$ 198,030.59	\$ 200,010.89
310	\$ 192,021.99	\$ 193,942.21	\$ 195,881.63	\$ 197,840.45	\$ 199,818.85	\$ 201,817.04	\$ 203,835.21	\$ 205,873.56	\$ 207,932.30	\$ 210,011.62
311	\$ 201,623.36	\$ 203,639.60	\$ 205,675.99	\$ 207,732.75	\$ 209,810.08	\$ 211,908.18	\$ 214,027.26	\$ 216,167.53	\$ 218,329.21	\$ 220,512.50
312	\$ 211,704.14	\$ 213,821.19	\$ 215,959.40	\$ 218,118.99	\$ 220,300.18	\$ 222,503.18	\$ 224,728.22	\$ 226,975.50	\$ 229,245.25	\$ 231,537.70
					Grade Increment	Step Increment				
					5.00%	1.00%				

Steps → Grades ↓	21	22	23	24	25	26	27	28	29	30
101	\$ 11.6261	\$ 11.7423	\$ 11.8597	\$ 11.9783	\$ 12.0981	\$ 12.2191	\$ 12.3413	\$ 12.4647	\$ 12.5894	\$ 12.7152
102	\$ 12.2074	\$ 12.3294	\$ 12.4527	\$ 12.5773	\$ 12.7030	\$ 12.8301	\$ 12.9584	\$ 13.0879	\$ 13.2188	\$ 13.3510
103	\$ 12.8177	\$ 12.9459	\$ 13.0754	\$ 13.2061	\$ 13.3382	\$ 13.4716	\$ 13.6063	\$ 13.7423	\$ 13.8798	\$ 14.0186
104	\$ 13.4586	\$ 13.5932	\$ 13.7291	\$ 13.8664	\$ 14.0051	\$ 14.1451	\$ 14.2866	\$ 14.4295	\$ 14.5738	\$ 14.7195
105	\$ 14.1315	\$ 14.2729	\$ 14.4156	\$ 14.5597	\$ 14.7053	\$ 14.8524	\$ 15.0009	\$ 15.1509	\$ 15.3024	\$ 15.4555
106	\$ 14.8381	\$ 14.9865	\$ 15.1364	\$ 15.2877	\$ 15.4406	\$ 15.5950	\$ 15.7510	\$ 15.9085	\$ 16.0676	\$ 16.2282
107	\$ 15.5800	\$ 15.7358	\$ 15.8932	\$ 16.0521	\$ 16.2126	\$ 16.3748	\$ 16.5385	\$ 16.7039	\$ 16.8709	\$ 17.0396
108	\$ 16.3590	\$ 16.5226	\$ 16.6878	\$ 16.8547	\$ 17.0233	\$ 17.1935	\$ 17.3654	\$ 17.5391	\$ 17.7145	\$ 17.8916
109	\$ 17.1770	\$ 17.3488	\$ 17.5222	\$ 17.6975	\$ 17.8744	\$ 18.0532	\$ 18.2337	\$ 18.4161	\$ 18.6002	\$ 18.7862
110	\$ 18.0358	\$ 18.2162	\$ 18.3984	\$ 18.5823	\$ 18.7682	\$ 18.9558	\$ 19.1454	\$ 19.3369	\$ 19.5302	\$ 19.7255
111	\$ 18.9376	\$ 19.1270	\$ 19.3183	\$ 19.5115	\$ 19.7066	\$ 19.9036	\$ 20.1027	\$ 20.3037	\$ 20.5067	\$ 20.7118
112	\$ 19.8845	\$ 20.0834	\$ 20.2842	\$ 20.4870	\$ 20.6919	\$ 20.8988	\$ 21.1078	\$ 21.3189	\$ 21.5321	\$ 21.7474
113	\$ 20.8787	\$ 21.0875	\$ 21.2984	\$ 21.5114	\$ 21.7265	\$ 21.9438	\$ 22.1632	\$ 22.3848	\$ 22.6087	\$ 22.8348
114	\$ 21.9227	\$ 22.1419	\$ 22.3633	\$ 22.5869	\$ 22.8128	\$ 23.0409	\$ 23.2714	\$ 23.5041	\$ 23.7391	\$ 23.9765
115	\$ 23.0188	\$ 23.2490	\$ 23.4815	\$ 23.7163	\$ 23.9535	\$ 24.1930	\$ 24.4349	\$ 24.6793	\$ 24.9261	\$ 25.1753
116	\$ 24.1697	\$ 24.4114	\$ 24.6556	\$ 24.9021	\$ 25.1511	\$ 25.4026	\$ 25.6567	\$ 25.9132	\$ 26.1724	\$ 26.4341
117	\$ 25.3782	\$ 25.6320	\$ 25.8883	\$ 26.1472	\$ 26.4087	\$ 26.6728	\$ 26.9395	\$ 27.2089	\$ 27.4810	\$ 27.7558
118	\$ 26.6471	\$ 26.9136	\$ 27.1827	\$ 27.4546	\$ 27.7291	\$ 28.0064	\$ 28.2865	\$ 28.5693	\$ 28.8550	\$ 29.1436
119	\$ 27.9795	\$ 28.2593	\$ 28.5419	\$ 28.8273	\$ 29.1156	\$ 29.4067	\$ 29.7008	\$ 29.9978	\$ 30.2978	\$ 30.6008
120	\$ 29.3785	\$ 29.6723	\$ 29.9690	\$ 30.2687	\$ 30.5714	\$ 30.8771	\$ 31.1858	\$ 31.4977	\$ 31.8127	\$ 32.1308
121	\$ 30.8474	\$ 31.1559	\$ 31.4674	\$ 31.7821	\$ 32.0999	\$ 32.4209	\$ 32.7451	\$ 33.0726	\$ 33.4033	\$ 33.7373
122	\$ 32.3898	\$ 32.7137	\$ 33.0408	\$ 33.3712	\$ 33.7049	\$ 34.0420	\$ 34.3824	\$ 34.7262	\$ 35.0735	\$ 35.4242
123	\$ 34.0093	\$ 34.3493	\$ 34.6928	\$ 35.0398	\$ 35.3902	\$ 35.7441	\$ 36.1015	\$ 36.4625	\$ 36.8271	\$ 37.1954
124	\$ 35.7097	\$ 36.0668	\$ 36.4275	\$ 36.7918	\$ 37.1597	\$ 37.5313	\$ 37.9066	\$ 38.2856	\$ 38.6685	\$ 39.0552
125	\$ 37.4952	\$ 37.8702	\$ 38.2489	\$ 38.6313	\$ 39.0177	\$ 39.4078	\$ 39.8019	\$ 40.1999	\$ 40.6019	\$ 41.0079
126	\$ 39.3700	\$ 39.7637	\$ 40.1613	\$ 40.5629	\$ 40.9685	\$ 41.3782	\$ 41.7920	\$ 42.2099	\$ 42.6320	\$ 43.0583
127	\$ 41.3385	\$ 41.7518	\$ 42.1694	\$ 42.5911	\$ 43.0170	\$ 43.4471	\$ 43.8816	\$ 44.3204	\$ 44.7636	\$ 45.2113
128	\$ 43.4054	\$ 43.8394	\$ 44.2778	\$ 44.7206	\$ 45.1678	\$ 45.6195	\$ 46.0757	\$ 46.5364	\$ 47.0018	\$ 47.4718
129	\$ 45.5757	\$ 46.0314	\$ 46.4917	\$ 46.9566	\$ 47.4262	\$ 47.9005	\$ 48.3795	\$ 48.8633	\$ 49.3519	\$ 49.8454
130	\$ 47.8544	\$ 48.3330	\$ 48.8163	\$ 49.3045	\$ 49.7975	\$ 50.2955	\$ 50.7984	\$ 51.3064	\$ 51.8195	\$ 52.3377
131	\$ 50.2472	\$ 50.7496	\$ 51.2571	\$ 51.7697	\$ 52.2874	\$ 52.8103	\$ 53.3384	\$ 53.8718	\$ 54.4105	\$ 54.9546
132	\$ 52.7595	\$ 53.2871	\$ 53.8200	\$ 54.3582	\$ 54.9018	\$ 55.4508	\$ 56.0053	\$ 56.5653	\$ 57.1310	\$ 57.7023
201	\$ 69,055.44	\$ 69,745.99	\$ 70,443.45	\$ 71,147.88	\$ 71,859.36	\$ 72,577.96	\$ 73,303.74	\$ 74,036.77	\$ 74,777.14	\$ 75,524.91
202	\$ 72,508.57	\$ 73,233.66	\$ 73,966.00	\$ 74,705.66	\$ 75,452.71	\$ 76,207.24	\$ 76,969.31	\$ 77,739.00	\$ 78,516.39	\$ 79,301.56
203	\$ 76,133.76	\$ 76,895.10	\$ 77,664.05	\$ 78,440.69	\$ 79,225.09	\$ 80,017.34	\$ 80,817.52	\$ 81,625.69	\$ 82,441.95	\$ 83,266.37
204	\$ 79,940.75	\$ 80,740.16	\$ 81,547.56	\$ 82,363.04	\$ 83,186.67	\$ 84,018.53	\$ 84,858.72	\$ 85,707.30	\$ 86,564.38	\$ 87,430.02
205	\$ 83,938.09	\$ 84,777.47	\$ 85,625.25	\$ 86,481.50	\$ 87,346.32	\$ 88,219.78	\$ 89,101.98	\$ 89,993.00	\$ 90,892.93	\$ 91,801.86
206	\$ 88,135.55	\$ 89,016.90	\$ 89,907.07	\$ 90,806.14	\$ 91,714.20	\$ 92,631.35	\$ 93,557.66	\$ 94,493.24	\$ 95,438.17	\$ 96,392.55
207	\$ 92,542.87	\$ 93,468.30	\$ 94,402.98	\$ 95,347.01	\$ 96,300.48	\$ 97,263.49	\$ 98,236.12	\$ 99,218.49	\$ 100,210.67	\$ 101,212.78
208	\$ 97,169.83	\$ 98,141.53	\$ 99,122.95	\$ 100,114.18	\$ 101,115.32	\$ 102,126.47	\$ 103,147.74	\$ 104,179.21	\$ 105,221.01	\$ 106,273.22
209	\$ 102,028.63	\$ 103,048.92	\$ 104,079.41	\$ 105,120.20	\$ 106,171.40	\$ 107,233.12	\$ 108,305.45	\$ 109,388.50	\$ 110,482.39	\$ 111,587.21
210	\$ 107,130.25	\$ 108,201.55	\$ 109,283.56	\$ 110,376.40	\$ 111,480.16	\$ 112,594.96	\$ 113,720.91	\$ 114,858.12	\$ 116,006.70	\$ 117,166.77
211	\$ 112,486.88	\$ 113,611.75	\$ 114,747.87	\$ 115,895.34	\$ 117,054.30	\$ 118,224.84	\$ 119,407.09	\$ 120,601.16	\$ 121,807.17	\$ 123,025.24
212	\$ 118,110.74	\$ 119,291.84	\$ 120,484.76	\$ 121,689.61	\$ 122,906.50	\$ 124,135.57	\$ 125,376.93	\$ 126,630.69	\$ 127,897.00	\$ 129,175.97
213	\$ 124,016.46	\$ 125,256.62	\$ 126,509.19	\$ 127,774.28	\$ 129,052.02	\$ 130,342.54	\$ 131,645.97	\$ 132,962.43	\$ 134,292.05	\$ 135,634.97
214	\$ 130,217.46	\$ 131,519.64	\$ 132,834.83	\$ 134,163.18	\$ 135,504.81	\$ 136,859.86	\$ 138,228.46	\$ 139,610.74	\$ 141,006.85	\$ 142,416.92
215	\$ 136,728.39	\$ 138,095.68	\$ 139,476.64	\$ 140,871.40	\$ 142,280.12	\$ 143,702.92	\$ 145,139.95	\$ 146,591.35	\$ 148,057.26	\$ 149,537.83
301	\$ 136,728.39	\$ 138,095.68	\$ 139,476.64	\$ 140,871.40	\$ 142,280.12	\$ 143,702.92	\$ 145,139.95	\$ 146,591.35	\$ 148,057.26	\$ 149,537.83
302	\$ 143,565.12	\$ 145,000.77	\$ 146,450.78	\$ 147,915.29	\$ 149,394.44	\$ 150,888.38	\$ 152,397.27	\$ 153,921.24	\$ 155,460.45	\$ 157,015.06
303	\$ 150,743.50	\$ 152,250.93	\$ 153,773.44	\$ 155,311.18	\$ 156,864.29	\$ 158,432.93	\$ 160,017.26	\$ 161,617.43	\$ 163,233.61	\$ 164,865.94
304	\$ 158,280.61	\$ 159,863.42	\$ 161,462.05	\$ 163,076.67	\$ 164,707.44	\$ 166,354.51	\$ 168,018.06	\$ 169,698.24	\$ 171,395.22	\$ 173,109.17
305	\$ 166,194.76	\$ 167,856.71	\$ 169,535.28	\$ 171,230.63	\$ 172,942.94	\$ 174,672.37	\$ 176,419.09	\$ 178,183.28	\$ 179,965.11	\$ 181,764.77
306	\$ 174,504.26	\$ 176,249.30	\$ 178,011.79	\$ 179,791.91	\$ 181,589.83	\$ 183,405.73	\$ 185,239.79	\$ 187,092.18	\$ 188,963.11	\$ 190,852.74
307	\$ 183,229.84	\$ 185,062.14	\$ 186,912.76	\$ 188,781.88	\$ 190,669.70	\$ 192,576.40	\$ 194,502.16	\$ 196,447.19	\$ 198,411.66	\$ 200,395.77
308	\$ 192,391.02	\$ 194,314.93	\$ 196,258.08	\$ 198,220.66	\$ 200,202.87	\$ 202,204.90	\$ 204,226.95	\$ 206,269.22	\$ 208,331.91	\$ 210,415.23
309	\$ 202,011.00	\$ 204,031.11	\$ 206,071.42	\$ 208,132.14	\$ 210,213.46	\$ 212,315.59	\$ 214,438.75	\$ 216,583.14	\$ 218,748.97	\$ 220,936.46
310	\$ 212,111.74	\$ 214,232.85	\$ 216,375.18	\$ 218,538.93	\$ 220,724.32	\$ 222,931.57	\$ 225,160.88	\$ 227,412.49	\$ 229,686.62	\$ 231,983.48
311	\$ 222,717.63	\$ 224,944.80	\$ 227,194.25	\$ 229,466.19	\$ 231,760.86	\$ 234,078.46	\$ 236,419.25	\$ 238,783.44	\$ 241,171.28	\$ 243,582.99
312	\$ 233,853.08	\$ 236,191.61	\$ 238,553.53	\$ 240,939.06	\$ 243,348.45	\$ 245,781.94	\$ 248,239.76	\$ 250,722.16	\$ 253,229.38	\$ 255,761.67
					Grade Increment	Step Increment				
					5.00%	1.00%				

Los Alamos County  
FY24 Salary Plan Step Schedule  
Rates Effective July 9, 2023

Steps → Grades ↓	31	32	33	34	35	36	37	38	39	40
101	\$ 12.8424	\$ 12.9708	\$ 13.1005	\$ 13.2315	\$ 13.3639	\$ 13.4975	\$ 13.6325	\$ 13.7688	\$ 13.9065	\$ 14.0455
102	\$ 13.4845	\$ 13.6194	\$ 13.7556	\$ 13.8931	\$ 14.0320	\$ 14.1724	\$ 14.3141	\$ 14.4572	\$ 14.6018	\$ 14.7478
103	\$ 14.1587	\$ 14.3003	\$ 14.4433	\$ 14.5878	\$ 14.7336	\$ 14.8810	\$ 15.0298	\$ 15.1801	\$ 15.3319	\$ 15.4852
104	\$ 14.8667	\$ 15.0154	\$ 15.1655	\$ 15.3172	\$ 15.4703	\$ 15.6250	\$ 15.7813	\$ 15.9391	\$ 16.0985	\$ 16.2595
105	\$ 15.6100	\$ 15.7661	\$ 15.9238	\$ 16.0830	\$ 16.2438	\$ 16.4063	\$ 16.5704	\$ 16.7361	\$ 16.9034	\$ 17.0724
106	\$ 16.3905	\$ 16.5544	\$ 16.7200	\$ 16.8872	\$ 17.0560	\$ 17.2266	\$ 17.3989	\$ 17.5729	\$ 17.7486	\$ 17.9261
107	\$ 17.2100	\$ 17.3821	\$ 17.5560	\$ 17.7315	\$ 17.9088	\$ 18.0879	\$ 18.2688	\$ 18.4515	\$ 18.6360	\$ 18.8224
108	\$ 18.0705	\$ 18.2513	\$ 18.4338	\$ 18.6181	\$ 18.8043	\$ 18.9923	\$ 19.1823	\$ 19.3741	\$ 19.5678	\$ 19.7635
109	\$ 18.9741	\$ 19.1638	\$ 19.3555	\$ 19.5490	\$ 19.7445	\$ 19.9419	\$ 20.1414	\$ 20.3428	\$ 20.5462	\$ 20.7517
110	\$ 19.9228	\$ 20.1220	\$ 20.3232	\$ 20.5265	\$ 20.7317	\$ 20.9390	\$ 21.1484	\$ 21.3599	\$ 21.5735	\$ 21.7893
111	\$ 20.9189	\$ 21.1281	\$ 21.3394	\$ 21.5528	\$ 21.7683	\$ 21.9860	\$ 22.2059	\$ 22.4279	\$ 22.6522	\$ 22.8787
112	\$ 21.9649	\$ 22.1845	\$ 22.4064	\$ 22.6304	\$ 22.8567	\$ 23.0853	\$ 23.3161	\$ 23.5493	\$ 23.7848	\$ 24.0226
113	\$ 23.0631	\$ 23.2937	\$ 23.5267	\$ 23.7619	\$ 23.9996	\$ 24.2396	\$ 24.4820	\$ 24.7268	\$ 24.9740	\$ 25.2238
114	\$ 24.2163	\$ 24.4584	\$ 24.7030	\$ 24.9500	\$ 25.1995	\$ 25.4515	\$ 25.7061	\$ 25.9631	\$ 26.2227	\$ 26.4850
115	\$ 25.4271	\$ 25.6813	\$ 25.9382	\$ 26.1975	\$ 26.4595	\$ 26.7241	\$ 26.9914	\$ 27.2613	\$ 27.5339	\$ 27.8092
116	\$ 26.6984	\$ 26.9654	\$ 27.2351	\$ 27.5074	\$ 27.7825	\$ 28.0603	\$ 28.3409	\$ 28.6243	\$ 28.9106	\$ 29.1997
117	\$ 28.0334	\$ 28.3137	\$ 28.5968	\$ 28.8828	\$ 29.1716	\$ 29.4633	\$ 29.7580	\$ 30.0555	\$ 30.3561	\$ 30.6597
118	\$ 29.4350	\$ 29.7294	\$ 30.0267	\$ 30.3269	\$ 30.6302	\$ 30.9365	\$ 31.2459	\$ 31.5583	\$ 31.8739	\$ 32.1926
119	\$ 30.9068	\$ 31.2158	\$ 31.5280	\$ 31.8433	\$ 32.1617	\$ 32.4833	\$ 32.8082	\$ 33.1362	\$ 33.4676	\$ 33.8023
120	\$ 32.4521	\$ 32.7766	\$ 33.1044	\$ 33.4354	\$ 33.7698	\$ 34.1075	\$ 34.4486	\$ 34.7931	\$ 35.1410	\$ 35.4924
121	\$ 34.0747	\$ 34.4155	\$ 34.7596	\$ 35.1072	\$ 35.4583	\$ 35.8129	\$ 36.1710	\$ 36.5327	\$ 36.8980	\$ 37.2670
122	\$ 35.7785	\$ 36.1362	\$ 36.4976	\$ 36.8626	\$ 37.2312	\$ 37.6035	\$ 37.9795	\$ 38.3593	\$ 38.7429	\$ 39.1304
123	\$ 37.5674	\$ 37.9430	\$ 38.3225	\$ 38.7057	\$ 39.0928	\$ 39.4837	\$ 39.8785	\$ 40.2773	\$ 40.6801	\$ 41.0869
124	\$ 39.4457	\$ 39.8402	\$ 40.2386	\$ 40.6410	\$ 41.0474	\$ 41.4579	\$ 41.8724	\$ 42.2912	\$ 42.7141	\$ 43.1412
125	\$ 41.4180	\$ 41.8322	\$ 42.2505	\$ 42.6730	\$ 43.0998	\$ 43.5308	\$ 43.9661	\$ 44.4057	\$ 44.8498	\$ 45.2983
126	\$ 43.4889	\$ 43.9238	\$ 44.3631	\$ 44.8067	\$ 45.2548	\$ 45.7073	\$ 46.1644	\$ 46.6260	\$ 47.0923	\$ 47.5632
127	\$ 45.6634	\$ 46.1200	\$ 46.5812	\$ 47.0470	\$ 47.5175	\$ 47.9927	\$ 48.4726	\$ 48.9573	\$ 49.4469	\$ 49.9414
128	\$ 47.9465	\$ 48.4260	\$ 48.9103	\$ 49.3994	\$ 49.8934	\$ 50.3923	\$ 50.8962	\$ 51.4052	\$ 51.9192	\$ 52.4384
129	\$ 50.3439	\$ 50.8473	\$ 51.3558	\$ 51.8693	\$ 52.3880	\$ 52.9119	\$ 53.4410	\$ 53.9754	\$ 54.5152	\$ 55.0604
130	\$ 52.8611	\$ 53.3897	\$ 53.9236	\$ 54.4628	\$ 55.0074	\$ 55.5575	\$ 56.1131	\$ 56.6742	\$ 57.2410	\$ 57.8134
131	\$ 55.5041	\$ 56.0592	\$ 56.6198	\$ 57.1860	\$ 57.7578	\$ 58.3354	\$ 58.9187	\$ 59.5079	\$ 60.1030	\$ 60.7040
132	\$ 58.2793	\$ 58.8621	\$ 59.4507	\$ 60.0452	\$ 60.6457	\$ 61.2522	\$ 61.8647	\$ 62.4833	\$ 63.1082	\$ 63.7392
201	\$ 76,280.16	\$ 77,042.96	\$ 77,813.39	\$ 78,591.53	\$ 79,377.44	\$ 80,171.22	\$ 80,972.93	\$ 81,782.66	\$ 82,600.48	\$ 83,426.49
202	\$ 80,094.57	\$ 80,895.52	\$ 81,704.47	\$ 82,521.52	\$ 83,346.73	\$ 84,180.20	\$ 85,022.00	\$ 85,872.22	\$ 86,730.95	\$ 87,598.26
203	\$ 84,099.03	\$ 84,940.02	\$ 85,789.42	\$ 86,647.32	\$ 87,513.79	\$ 88,388.93	\$ 89,272.82	\$ 90,165.55	\$ 91,067.20	\$ 91,977.87
204	\$ 88,304.32	\$ 89,187.36	\$ 90,079.24	\$ 90,980.03	\$ 91,889.83	\$ 92,808.73	\$ 93,736.82	\$ 94,674.19	\$ 95,620.93	\$ 96,577.14
205	\$ 92,719.87	\$ 93,647.07	\$ 94,583.54	\$ 95,529.38	\$ 96,484.67	\$ 97,449.52	\$ 98,424.02	\$ 99,408.26	\$ 100,402.34	\$ 101,406.36
206	\$ 97,356.48	\$ 98,330.04	\$ 99,313.34	\$ 100,306.47	\$ 101,309.54	\$ 102,322.63	\$ 103,345.86	\$ 104,379.32	\$ 105,423.11	\$ 106,477.34
207	\$ 102,224.91	\$ 103,247.15	\$ 104,279.63	\$ 105,322.42	\$ 106,375.65	\$ 107,439.40	\$ 108,513.80	\$ 109,598.93	\$ 110,694.92	\$ 111,801.87
208	\$ 107,335.95	\$ 108,409.31	\$ 109,493.40	\$ 110,588.33	\$ 111,694.22	\$ 112,811.16	\$ 113,939.27	\$ 115,078.66	\$ 116,229.45	\$ 117,391.75
209	\$ 112,703.08	\$ 113,830.11	\$ 114,968.41	\$ 116,118.10	\$ 117,279.28	\$ 118,452.07	\$ 119,636.59	\$ 120,832.96	\$ 122,041.29	\$ 123,261.70
210	\$ 118,338.44	\$ 119,521.82	\$ 120,717.04	\$ 121,924.21	\$ 123,143.45	\$ 124,374.89	\$ 125,618.64	\$ 126,874.82	\$ 128,143.57	\$ 129,425.01
211	\$ 124,255.50	\$ 125,498.05	\$ 126,753.03	\$ 128,020.56	\$ 129,300.77	\$ 130,593.77	\$ 131,899.71	\$ 133,218.71	\$ 134,550.90	\$ 135,896.41
212	\$ 130,467.73	\$ 131,772.41	\$ 133,090.13	\$ 134,421.03	\$ 135,765.24	\$ 137,122.90	\$ 138,494.13	\$ 139,879.07	\$ 141,277.86	\$ 142,690.64
213	\$ 136,991.32	\$ 138,361.23	\$ 139,744.85	\$ 141,142.29	\$ 142,553.72	\$ 143,979.25	\$ 145,419.05	\$ 146,873.24	\$ 148,341.97	\$ 149,825.39
214	\$ 143,841.09	\$ 145,279.50	\$ 146,732.29	\$ 148,199.62	\$ 149,681.61	\$ 151,178.43	\$ 152,690.21	\$ 154,217.12	\$ 155,759.29	\$ 157,316.88
215	\$ 151,033.21	\$ 152,543.54	\$ 154,068.98	\$ 155,609.67	\$ 157,165.76	\$ 158,737.42	\$ 160,324.80	\$ 161,928.04	\$ 163,547.32	\$ 165,182.80
301	\$ 151,033.21	\$ 152,543.54	\$ 154,068.98	\$ 155,609.67	\$ 157,165.76	\$ 158,737.42	\$ 160,324.80	\$ 161,928.04	\$ 163,547.32	\$ 165,182.80
302	\$ 158,585.21	\$ 160,171.06	\$ 161,772.77	\$ 163,390.50	\$ 165,024.40	\$ 166,674.65	\$ 168,341.39	\$ 170,024.81	\$ 171,725.06	\$ 173,442.31
303	\$ 166,514.60	\$ 168,179.75	\$ 169,861.55	\$ 171,560.16	\$ 173,275.76	\$ 175,008.52	\$ 176,758.61	\$ 178,526.19	\$ 180,311.45	\$ 182,114.57
304	\$ 174,840.27	\$ 176,588.67	\$ 178,354.55	\$ 180,138.10	\$ 181,939.48	\$ 183,758.88	\$ 185,596.47	\$ 187,452.43	\$ 189,326.95	\$ 191,220.22
305	\$ 183,582.41	\$ 185,418.24	\$ 187,272.42	\$ 189,145.14	\$ 191,036.60	\$ 192,946.96	\$ 194,876.43	\$ 196,825.20	\$ 198,793.45	\$ 200,781.38
306	\$ 192,761.26	\$ 194,688.88	\$ 196,635.77	\$ 198,602.12	\$ 200,588.15	\$ 202,594.03	\$ 204,619.97	\$ 206,666.17	\$ 208,732.83	\$ 210,820.16
307	\$ 202,399.73	\$ 204,423.73	\$ 206,467.97	\$ 208,532.65	\$ 210,617.97	\$ 212,724.15	\$ 214,851.39	\$ 216,999.91	\$ 219,169.91	\$ 221,361.61
308	\$ 212,519.38	\$ 214,644.58	\$ 216,791.02	\$ 218,958.93	\$ 221,148.52	\$ 223,360.01	\$ 225,593.61	\$ 227,849.54	\$ 230,128.04	\$ 232,429.32
309	\$ 223,145.82	\$ 225,377.28	\$ 227,631.05	\$ 229,907.36	\$ 232,206.44	\$ 234,528.50	\$ 236,873.79	\$ 239,242.53	\$ 241,634.95	\$ 244,051.30
310	\$ 234,303.32	\$ 236,646.35	\$ 239,012.81	\$ 241,402.94	\$ 243,816.97	\$ 246,255.14	\$ 248,717.69	\$ 251,204.87	\$ 253,716.92	\$ 256,254.09
311	\$ 246,018.82	\$ 248,479.01	\$ 250,963.80	\$ 253,473.44	\$ 256,008.17	\$ 258,568.25	\$ 261,153.93	\$ 263,765.47	\$ 266,403.13	\$ 269,067.16
312	\$ 258,319.29	\$ 260,902.48	\$ 263,511.51	\$ 266,146.62	\$ 268,808.09	\$ 271,496.17	\$ 274,211.13	\$ 276,953.24	\$ 279,722.77	\$ 282,520.00
					Grade Increment	Step Increment				
					5.00%	1.00%				

Steps → Grades ↓	41	42	43	44	45	46	47	48	49	50
101	\$ 14.1860	\$ 14.3279	\$ 14.4711	\$ 14.6159	\$ 14.7620	\$ 14.9096	\$ 15.0587	\$ 15.2093	\$ 15.3614	\$ 15.5150
102	\$ 14.8953	\$ 15.0443	\$ 15.1947	\$ 15.3466	\$ 15.5001	\$ 15.6551	\$ 15.8117	\$ 15.9698	\$ 16.1295	\$ 16.2908
103	\$ 15.6401	\$ 15.7965	\$ 15.9544	\$ 16.1140	\$ 16.2751	\$ 16.4379	\$ 16.6022	\$ 16.7683	\$ 16.9360	\$ 17.1053
104	\$ 16.4221	\$ 16.5863	\$ 16.7522	\$ 16.9197	\$ 17.0889	\$ 17.2598	\$ 17.4324	\$ 17.6067	\$ 17.7827	\$ 17.9606
105	\$ 17.2432	\$ 17.4156	\$ 17.5898	\$ 17.7657	\$ 17.9433	\$ 18.1227	\$ 18.3040	\$ 18.4870	\$ 18.6719	\$ 18.8586
106	\$ 18.1053	\$ 18.2864	\$ 18.4692	\$ 18.6539	\$ 18.8405	\$ 19.0289	\$ 19.2192	\$ 19.4114	\$ 19.6055	\$ 19.8015
107	\$ 19.0106	\$ 19.2007	\$ 19.3927	\$ 19.5866	\$ 19.7825	\$ 19.9803	\$ 20.1801	\$ 20.3819	\$ 20.5858	\$ 20.7916
108	\$ 19.9611	\$ 20.1607	\$ 20.3623	\$ 20.5660	\$ 20.7716	\$ 20.9793	\$ 21.1891	\$ 21.4010	\$ 21.6150	\$ 21.8312
109	\$ 20.9592	\$ 21.1688	\$ 21.3805	\$ 21.5943	\$ 21.8102	\$ 22.0283	\$ 22.2486	\$ 22.4711	\$ 22.6958	\$ 22.9228
110	\$ 22.0071	\$ 22.2272	\$ 22.4495	\$ 22.6740	\$ 22.9007	\$ 23.1297	\$ 23.3610	\$ 23.5946	\$ 23.8306	\$ 24.0689
111	\$ 23.1075	\$ 23.3386	\$ 23.5720	\$ 23.8077	\$ 24.0458	\$ 24.2862	\$ 24.5291	\$ 24.7744	\$ 25.0221	\$ 25.2723
112	\$ 24.2629	\$ 24.5055	\$ 24.7506	\$ 24.9981	\$ 25.2480	\$ 25.5005	\$ 25.7555	\$ 26.0131	\$ 26.2732	\$ 26.5360
113	\$ 25.4760	\$ 25.7308	\$ 25.9881	\$ 26.2480	\$ 26.5104	\$ 26.7756	\$ 27.0433	\$ 27.3137	\$ 27.5869	\$ 27.8627
114	\$ 26.7498	\$ 27.0173	\$ 27.2875	\$ 27.5604	\$ 27.8360	\$ 28.1143	\$ 28.3955	\$ 28.6794	\$ 28.9662	\$ 29.2559
115	\$ 28.0873	\$ 28.3682	\$ 28.6519	\$ 28.9384	\$ 29.2278	\$ 29.5200	\$ 29.8152	\$ 30.1134	\$ 30.4145	\$ 30.7187
116	\$ 29.4917	\$ 29.7866	\$ 30.0845	\$ 30.3853	\$ 30.6892	\$ 30.9960	\$ 31.3060	\$ 31.6191	\$ 31.9353	\$ 32.2546
117	\$ 30.9663	\$ 31.2759	\$ 31.5887	\$ 31.9046	\$ 32.2236	\$ 32.5459	\$ 32.8713	\$ 33.2000	\$ 33.5320	\$ 33.8673
118	\$ 32.5146	\$ 32.8397	\$ 33.1681	\$ 33.4998	\$ 33.8348	\$ 34.1731	\$ 34.5149	\$ 34.8600	\$ 35.2086	\$ 35.5607
119	\$ 34.1403	\$ 34.4817	\$ 34.8265	\$ 35.1748	\$ 35.5265	\$ 35.8818	\$ 36.2406	\$ 36.6030	\$ 36.9691	\$ 37.3387
120	\$ 35.8473	\$ 36.2058	\$ 36.5678	\$ 36.9335	\$ 37.3029	\$ 37.6759	\$ 38.0527	\$ 38.4332	\$ 38.8175	\$ 39.2057
121	\$ 37.6397	\$ 38.0161	\$ 38.3962	\$ 38.7802	\$ 39.1680	\$ 39.5597	\$ 39.9553	\$ 40.3548	\$ 40.7584	\$ 41.1660
122	\$ 39.5217	\$ 39.9169	\$ 40.3161	\$ 40.7192	\$ 41.1264	\$ 41.5377	\$ 41.9530	\$ 42.3726	\$ 42.7963	\$ 43.2243
123	\$ 41.4978	\$ 41.9127	\$ 42.3319	\$ 42.7552	\$ 43.1827	\$ 43.6146	\$ 44.0507	\$ 44.4912	\$ 44.9361	\$ 45.3855
124	\$ 43.5726	\$ 44.0084	\$ 44.4484	\$ 44.8929	\$ 45.3419	\$ 45.7953	\$ 46.2532	\$ 46.7158	\$ 47.1829	\$ 47.6548
125	\$ 45.7513	\$ 46.2088	\$ 46.6709	\$ 47.1376	\$ 47.6090	\$ 48.0850	\$ 48.5659	\$ 49.0516	\$ 49.5421	\$ 50.0375
126	\$ 48.0388	\$ 48.5192	\$ 49.0044	\$ 49.4945	\$ 49.9894	\$ 50.4893	\$ 50.9942	\$ 51.5041	\$ 52.0192	\$ 52.5394
127	\$ 50.4408	\$ 50.9452	\$ 51.4546	\$ 51.9692	\$ 52.4889	\$ 53.0138	\$ 53.5439	\$ 54.0793	\$ 54.6201	\$ 55.1663
128	\$ 52.9628	\$ 53.4924	\$ 54.0274	\$ 54.5676	\$ 55.1133	\$ 55.6645	\$ 56.2211	\$ 56.7833	\$ 57.3511	\$ 57.9247
129	\$ 55.6110	\$ 56.1671	\$ 56.7287	\$ 57.2960	\$ 57.8690	\$ 58.4477	\$ 59.0322	\$ 59.6225	\$ 60.2187	\$ 60.8209
130	\$ 58.3915	\$ 58.9754	\$ 59.5652	\$ 60.1608	\$ 60.7624	\$ 61.3701	\$ 61.9838	\$ 62.6036	\$ 63.2296	\$ 63.8619
131	\$ 61.3111	\$ 61.9242	\$ 62.5434	\$ 63.1689	\$ 63.8006	\$ 64.4386	\$ 65.0829	\$ 65.7338	\$ 66.3911	\$ 67.0550
132	\$ 64.3766	\$ 65.0204	\$ 65.6706	\$ 66.3273	\$ 66.9906	\$ 67.6605	\$ 68.3371	\$ 69.0205	\$ 69.7107	\$ 70.4078
201	\$ 84,260.75	\$ 85,103.36	\$ 85,954.40	\$ 86,813.94	\$ 87,682.08	\$ 88,558.90	\$ 89,444.49	\$ 90,338.93	\$ 91,242.32	\$ 92,154.75
202	\$ 88,474.24	\$ 89,358.98	\$ 90,252.57	\$ 91,155.10	\$ 92,066.65	\$ 92,987.31	\$ 93,917.19	\$ 94,856.36	\$ 95,804.92	\$ 96,762.97
203	\$ 92,897.65	\$ 93,826.63	\$ 94,764.90	\$ 95,712.54	\$ 96,669.67	\$ 97,636.37	\$ 98,612.73	\$ 99,598.86	\$ 100,594.85	\$ 101,600.79
204	\$ 97,542.91	\$ 98,518.34	\$ 99,503.52	\$ 100,498.56	\$ 101,503.54	\$ 102,518.58	\$ 103,543.76	\$ 104,579.20	\$ 105,624.99	\$ 106,681.24
205	\$ 102,420.43	\$ 103,444.63	\$ 104,479.08	\$ 105,523.87	\$ 106,579.11	\$ 107,644.90	\$ 108,721.35	\$ 109,808.56	\$ 110,906.64	\$ 112,015.71
206	\$ 107,542.12	\$ 108,617.54	\$ 109,703.71	\$ 110,800.75	\$ 111,908.76	\$ 113,027.85	\$ 114,158.12	\$ 115,299.70	\$ 116,452.70	\$ 117,617.23
207	\$ 112,919.89	\$ 114,049.09	\$ 115,189.58	\$ 116,341.48	\$ 117,504.89	\$ 118,679.94	\$ 119,866.74	\$ 121,065.41	\$ 122,276.06	\$ 123,498.82
208	\$ 118,565.66	\$ 119,751.32	\$ 120,948.83	\$ 122,158.32	\$ 123,379.90	\$ 124,613.70	\$ 125,859.84	\$ 127,118.44	\$ 128,389.62	\$ 129,673.52
209	\$ 124,494.32	\$ 125,739.26	\$ 126,996.65	\$ 128,266.62	\$ 129,549.29	\$ 130,844.78	\$ 132,153.23	\$ 133,474.76	\$ 134,809.51	\$ 136,157.60
210	\$ 130,719.26	\$ 132,026.45	\$ 133,346.72	\$ 134,680.18	\$ 136,026.98	\$ 137,387.25	\$ 138,761.13	\$ 140,148.74	\$ 141,550.23	\$ 142,965.73
211	\$ 137,255.37	\$ 138,627.92	\$ 140,014.20	\$ 141,414.34	\$ 142,828.49	\$ 144,256.77	\$ 145,699.34	\$ 147,156.33	\$ 148,627.90	\$ 150,114.18
212	\$ 144,117.54	\$ 145,558.72	\$ 147,014.31	\$ 148,484.45	\$ 149,969.29	\$ 151,468.99	\$ 152,983.68	\$ 154,513.51	\$ 156,058.65	\$ 157,619.23
213	\$ 151,323.64	\$ 152,836.88	\$ 154,365.25	\$ 155,908.90	\$ 157,467.99	\$ 159,042.67	\$ 160,633.10	\$ 162,239.43	\$ 163,861.82	\$ 165,500.44
214	\$ 158,890.05	\$ 160,478.95	\$ 162,083.74	\$ 163,704.58	\$ 165,341.62	\$ 166,995.04	\$ 168,664.99	\$ 170,351.64	\$ 172,055.15	\$ 173,775.71
215	\$ 166,834.63	\$ 168,502.97	\$ 170,188.00	\$ 171,889.88	\$ 173,608.78	\$ 175,344.87	\$ 177,098.32	\$ 178,869.30	\$ 180,657.99	\$ 182,464.57
301	\$ 166,834.63	\$ 168,502.97	\$ 170,188.00	\$ 171,889.88	\$ 173,608.78	\$ 175,344.87	\$ 177,098.32	\$ 178,869.30	\$ 180,657.99	\$ 182,464.57
302	\$ 175,176.73	\$ 176,928.50	\$ 178,697.78	\$ 180,484.76	\$ 182,289.61	\$ 184,112.50	\$ 185,953.63	\$ 187,813.16	\$ 189,691.30	\$ 191,588.21
303	\$ 183,935.71	\$ 185,775.07	\$ 187,632.82	\$ 189,509.15	\$ 191,404.24	\$ 193,318.28	\$ 195,251.47	\$ 197,203.98	\$ 199,176.02	\$ 201,167.78
304	\$ 193,132.43	\$ 195,063.75	\$ 197,014.39	\$ 198,984.53	\$ 200,974.38	\$ 202,984.12	\$ 205,013.96	\$ 207,064.10	\$ 209,134.74	\$ 211,226.09
305	\$ 202,789.20	\$ 204,817.09	\$ 206,865.26	\$ 208,933.91	\$ 211,023.25	\$ 213,133.48	\$ 215,264.82	\$ 217,417.47	\$ 219,591.64	\$ 221,787.56
306	\$ 212,928.36	\$ 215,057.64	\$ 217,208.22	\$ 219,380.30	\$ 221,574.10	\$ 223,789.84	\$ 226,027.74	\$ 228,288.02	\$ 230,570.90	\$ 232,876.61
307	\$ 223,575.22	\$ 225,810.97	\$ 228,069.08	\$ 230,349.78	\$ 232,653.27	\$ 234,979.81	\$ 237,329.60	\$ 239,702.90	\$ 242,099.93	\$ 244,520.93
308	\$ 234,753.61	\$ 237,101.15	\$ 239,472.16	\$ 241,866.88	\$ 244,285.55	\$ 246,728.40	\$ 249,195.69	\$ 251,687.65	\$ 254,204.52	\$ 256,746.57
309	\$ 246,491.81	\$ 248,956.73	\$ 251,446.30	\$ 253,960.76	\$ 256,500.37	\$ 259,065.37	\$ 261,656.03	\$ 264,272.59	\$ 266,915.31	\$ 269,584.47
310	\$ 258,816.63	\$ 261,404.79	\$ 264,018.84	\$ 266,659.03	\$ 269,325.62	\$ 272,018.88	\$ 274,739.07	\$ 277,486.46	\$ 280,261.32	\$ 283,063.93
311	\$ 271,757.83	\$ 274,475.41	\$ 277,220.16	\$ 279,992.36	\$ 282,792.29	\$ 285,620.21	\$ 288,476.41	\$ 291,361.18	\$ 294,274.79	\$ 297,217.54
312	\$ 285,345.20	\$ 288,198.65	\$ 291,080.64	\$ 293,991.45	\$ 296,931.36	\$ 299,900.67	\$ 302,899.68	\$ 305,928.68	\$ 308,987.96	\$ 312,077.84
					Grade Increment	Step Increment				
					5.00%	1.00%				