

**Los Alamos County**  
**FY24 Salary Plan Job Class Order**  
 Rates effective July 9, 2023

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	Approved					Change In Grade	Exempt/ Non-Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
<b>asterix=benchmarked job, red=new change</b>									
<b>Executive Management/At-Will Series</b>									
101	*	Deputy County Manager	308	308	\$157,673	\$207,210	\$256,747		EX
400	*	Police Chief	306	306	\$143,014	\$187,945	\$232,877		EX
460	*	Fire Chief	306	306	\$143,014	\$187,945	\$232,877		EX
500	*	Public Works Director	304	305	\$136,204	\$178,996	\$221,788	1	EX
299	*	Administrative Services Director		305	\$136,204	\$178,996	\$221,788		EX
300	*	Community Services Director	304	304	\$129,718	\$170,472	\$211,226		EX
170	*	Community Development Director	304	304	\$129,718	\$170,472	\$211,226		EX
<b>Elected Office Series</b>									
<b>Assessor's Office</b>									
771	*	Chief Deputy Assessor	207	209	\$83,617	\$109,887	\$136,158	2	EX
773		Chief Appraiser	203	205	\$68,791	\$90,403	\$112,016	2	EX
774	*	Appraiser	121	121	\$52,584	\$69,105	\$85,625		NE
776		Sr. Assessment Specialist	120	119	\$47,695	\$62,680	\$77,665	-1	NE
777	*	Assessment Specialist	118	117	\$43,261	\$56,853	\$70,444	-1	NE
779		Apprentice Appraiser	115	115	\$39,239	\$51,567	\$63,895		NE
<b>Attorney's Office</b>									
701	*	Deputy County Attorney	302	303	\$123,541	\$162,354	\$201,168	1	EX
702	*	Assistant County Attorney	301	301	\$112,055	\$147,260	\$182,465		EX
703		Associate County Attorney	211	212	\$96,797	\$127,208	\$157,619	1	EX
710		Sr. Paralegal		208	\$79,635	\$104,654	\$129,674		EX
712	*	Paralegal		206	\$72,231	\$94,924	\$117,617		EX
707		Sr. Legal Assistant	124	124	\$60,873	\$79,997	\$99,122		NE
708	*	Legal Assistant	122	122	\$55,213	\$72,560	\$89,906		NE
<b>Clerk's Office</b>									
751	*	Chief Deputy Clerk	207	209	\$83,617	\$109,887	\$136,158	2	EX
755	*	Elections Manager	123	125	\$63,916	\$83,997	\$104,078	2	NE
752		Sr. Deputy Clerk	121	123	\$57,974	\$76,188	\$94,402	2	NE
753	*	Deputy Clerk	119	121	\$52,584	\$69,105	\$85,625	2	NE
<b>Municipal Court</b>									
761	*	Court Administrator	207	207	\$75,843	\$99,671	\$123,499		EX
765	*	Probation Officer	122	122	\$55,213	\$72,560	\$89,906		NE
762		Sr. Court Clerk	122	122	\$55,213	\$72,560	\$89,906		NE
763	*	Court Clerk	118	118	\$45,424	\$59,695	\$73,966		NE
766		Program Coordinator		122	\$53,605	\$70,447	\$87,288		NE
<b>Administrative Services Series</b>									
<b>Public Information</b>									
111	*	Public Information Officer	212	212	\$96,797	\$127,208	\$157,619		EX
112		Assistant Public Information Officer		208	\$79,635	\$104,654	\$129,674		EX
604		Public Relations Manager	210	210	\$87,798	\$115,382	\$142,966		EX
113		Sr. Visual Information Specialist		124	\$60,873	\$79,997	\$99,122		NE
114	*	Visual Information Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
116	*	Social Media Coordinator		122	\$55,213	\$72,560	\$89,906		NE
<b>Management Support</b>									
203	*	Broadband Manager		302	\$117,658	\$154,623	\$191,588		EX
109	*	Sustainability Manager		211	\$92,188	\$121,151	\$150,114		EX
105		Intergovernmental Affairs Manager		301	\$112,055	\$147,260	\$182,465		EX
107	*	Business & ERP Manager	213	213	\$101,637	\$133,569	\$165,500		EX
261	*	Budget & Performance Manager	212	212	\$96,797	\$127,208	\$157,619		EX
903		Sr. Management Analyst	210	210	\$87,798	\$115,382	\$142,966		EX
904	*	Management Analyst	207	207	\$75,843	\$99,671	\$123,499		EX
<b>Administrative Support</b>									
906	*	Office Manager	203	203	\$62,395	\$81,998	\$101,601		EX
907	*	Sr. Office Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
908		Office Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
905	*	Executive Assistant	124	124	\$60,873	\$79,997	\$99,122		NE
909		Payroll & Administrative Specialist		121	\$52,584	\$69,105	\$85,625		NE

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			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterisk=benchmarked job, red=new change									
<b>Information Technology</b>									
200	*	Chief Information Officer	303	303	\$123,541	\$162,354	\$201,168		EX
201	*	IT Program Manager	214	214	\$106,719	\$140,247	\$173,776		EX
204		IT Project Manager	213	213	\$101,637	\$133,569	\$165,500		EX
219	*	Database Administrator	212	212	\$96,797	\$127,208	\$157,619		EX
211		Sr. Systems Administrator	211	211	\$92,188	\$121,151	\$150,114		EX
215		Sr. Application Analyst/Developer	210	210	\$87,798	\$115,382	\$142,966		EX
212	*	Systems Administrator	209	209	\$83,617	\$109,887	\$136,158		EX
235	*	Technical Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX
230	*	Security Analyst		209	\$83,617	\$109,887	\$136,158		EX
216	*	Application Analyst/Developer	207	207	\$75,843	\$99,671	\$123,499		EX
224		Sr. IT Infrastructure Coordinator		125	\$63,916	\$83,997	\$104,078		NE
236		Sr. Technical Support Specialist	125	126	\$67,112	\$88,197	\$109,282	1	NE
237	*	Technical Support Specialist	122	123	\$57,974	\$76,188	\$94,402	1	NE
238		Technical Support Specialist Trainee		121	\$52,584	\$69,105	\$85,625		NE
225	*	IT Infrastructure Coordinator	120	120	\$50,080	\$65,814	\$81,548		NE
239		IT Intern	115	115	\$39,239	\$51,567	\$63,895		NE
<b>Records Management</b>									
202	*	RIM Program Manager	211	211	\$92,188	\$121,151	\$150,114		EX
227		Sr. RIM Specialist	120	121	\$52,584	\$69,105	\$85,625	1	NE
229	*	RIM Specialist	117	118	\$45,424	\$59,695	\$73,966	1	NE
<b>Financial Management</b>									
240	*	Chief Financial Officer	303	303	\$123,541	\$162,354	\$201,168		EX
241	*	Deputy Chief Financial Officer	214	214	\$106,719	\$140,247	\$173,776		EX
242	*	Accounting Operations Manager	212	212	\$96,797	\$127,208	\$157,619		EX
258	*	Payroll Manager		209	\$83,617	\$109,887	\$136,158		EX
255		Payroll Coordinator	207	206	\$72,231	\$94,924	\$117,617	-1	EX
256	*	Payroll Specialist	124	124	\$60,873	\$79,997	\$99,122		NE
245		Sr. Accountant	206	206	\$72,231	\$94,924	\$117,617		EX
246	*	Accountant	204	203	\$62,395	\$81,998	\$101,601	-1	EX
251	*	P Card Administrator	124	124	\$60,873	\$79,997	\$99,122		NE
252	*	Accounts Payable Coordinator	121	121	\$52,584	\$69,105	\$85,625		NE
253		Sr. AP Coordinator		123	\$57,974	\$76,188	\$94,402		NE
263	*	Finance & Budget Analyst		207	\$75,843	\$99,671	\$123,499		EX
262		Sr. Finance & Budget Analyst	210	210	\$87,798	\$115,382	\$142,966		EX
<b>Procurement &amp; Supply Management</b>									
275		Sr. Supply Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
276	*	Supply Specialist	116	116	\$41,201	\$54,145	\$67,090		NE
270	*	Chief Purchasing Officer	211	212	\$96,797	\$127,208	\$157,619	1	EX
272		Sr. Buyer	204	204	\$65,515	\$86,098	\$106,681		EX
271		Deputy Chief Purchasing Officer	210	210	\$87,798	\$115,382	\$142,966		EX
273	*	Buyer	123	123	\$57,974	\$76,188	\$94,402		NE
278	*	Procurement Contract Manager		208	\$79,635	\$104,654	\$129,674		EX
281	*	Procurement Operations Manager		207	\$75,843	\$99,671	\$123,499		EX
<b>Human Resources &amp; Risk Management</b>									
130	*	Human Resources Manager	303	303	\$123,541	\$162,354	\$201,168		EX
131	<b>TITLE</b>	<b>Deputy Human Resources Manager</b>	211	212	\$96,797	\$127,208	\$157,619	1	EX
132	<b>TITLE</b>	<b>Compensation Manager</b>	210	210	\$87,798	\$115,382	\$142,966		EX
133	*	Benefits & Pension Manager	210	210	\$87,798	\$115,382	\$142,966		EX
135	*	Risk Manager	210	210	\$87,798	\$115,382	\$142,966		EX
134	*	Organizational Development Manager	208	210	\$87,798	\$115,382	\$142,966	2	EX
146	<b>NEW</b>	<b>Recruitment Manager</b>		<b>210</b>	<b>\$87,798</b>	<b>\$115,382</b>	<b>\$142,966</b>		<b>EX</b>
141		Safety Coordinator	207	208	\$79,635	\$104,654	\$129,674		EX
143		HR Analyst 3		127	\$70,468	\$92,607	\$114,746		NE
144		HR Analyst 2	124	124	\$60,873	\$79,997	\$99,122		NE
145	*	HR Analyst 1	121	121	\$52,584	\$69,105	\$85,625		NE
136		Sr. Risk Management Specialist		124	\$60,873	\$79,997	\$99,122		NE
137	*	Risk Management Specialist		121	\$52,584	\$69,105	\$85,625		NE

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<b>Community &amp; Economic Development Series</b>									
<u>Community Development</u>									
181	*	Housing Program Coordinator	211	207	\$75,843	\$99,671	\$123,499	-4	EX
182	*	Chief Building Official		212	\$96,797	\$127,208	\$157,619		EX
185		Building Safety Manager	209	208	\$79,635	\$104,654	\$129,674	-1	EX
172	*	Planning Manager	209	210	\$87,798	\$115,382	\$142,966	1	EX
173		Principal Planner	209	209	\$83,617	\$109,887	\$136,158		EX
174	*	Sr. Planner	207	207	\$75,843	\$99,671	\$123,499		EX
175	*	Associate Planner	204	203	\$62,395	\$81,998	\$101,601	-1	EX
183		Sr. Building Inspector	124	125	\$63,916	\$83,997	\$104,078	1	NE
189		Sr. Plans Examiner		125	\$63,916	\$83,997	\$104,078		NE
177		Sr. Permit Technician	123	122	\$55,213	\$72,560	\$89,906	-1	NE
188	*	Plans Examiner		122	\$55,213	\$72,560	\$89,906		NE
184	*	Building Inspector	122	122	\$55,213	\$72,560	\$89,906		NE
187	*	Code Compliance Officer	122	122	\$55,213	\$72,560	\$89,906		NE
176		Assistant Planner	121	120	\$50,080	\$65,814	\$81,548	-1	NE
179	*	Permit Technician	121	120	\$50,080	\$65,814	\$81,548	-1	NE
<u>Economic Development</u>									
121	*	Economic Development Administrator	214	214	\$106,719	\$140,247	\$173,776		EX
122	*	Economic Development Program Mgr		208	\$79,635	\$104,654	\$129,674		EX
124	*	Marketing Specialist	205	205	\$68,791	\$90,403	\$112,016		EX
<b>Community Services Series</b>									
<u>Library</u>									
311	*	Library Manager	212	212	\$96,797	\$127,208	\$157,619		EX
315		Sr. Librarian	206	206	\$72,231	\$94,924	\$117,617		EX
316	*	Librarian	204	204	\$65,515	\$86,098	\$106,681		EX
325		Program Specialist	122	122	\$55,213	\$72,560	\$89,906		NE
317		Sr. Library Specialist	119	119	\$47,695	\$62,680	\$77,665		NE
319	*	Library Specialist	117	117	\$43,261	\$56,853	\$70,444		NE
321	*	Library Associate	114	115	\$39,239	\$51,567	\$63,895	1	NE
327		Community Services Monitor	114	115	\$39,239	\$51,567	\$63,895	1	NE
<u>Parks &amp; Recreation</u>									
330	*	Recreation Superintendent		210	\$87,798	\$115,382	\$142,966		EX
332	*	Recreation Program Manager	208	208	\$79,635	\$104,654	\$129,674		EX
362	*	Head Golf Professional	203	203	\$62,395	\$81,998	\$101,601		EX
352	*	Aquatics Coordinator	122	122	\$55,213	\$72,560	\$89,906		NE
363		Asst Golf/Ice Rink Professional	121	121	\$52,584	\$69,105	\$85,625		NE
341	*	Customer Service Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
354		Lifeguard Supervisor	120	120	\$50,080	\$65,814	\$81,548		NE
334	*	Recreation Specialist	120	120	\$50,080	\$65,814	\$81,548		NE
337		Sr. Recreation Leader	118	118	\$45,424	\$59,695	\$73,966		NE
344		Customer Service Associate 3		118	\$45,424	\$59,695	\$73,966		NE
338	*	Recreation Leader	117	117	\$43,261	\$56,853	\$70,444		NE
355		Sr. Lifeguard	117	117	\$43,261	\$56,853	\$70,444		NE
342		Customer Service Associate 2	115	116	\$41,201	\$54,145	\$67,090	1	NE
356	*	Lifeguard	115	115	\$39,239	\$51,567	\$63,895		NE
343	*	Customer Service Associate 1	113	114	\$37,371	\$49,111	\$60,852	1	NE
358		Lifeguard Trainee		114	\$37,371	\$49,111	\$60,852		NE
<u>Parks &amp; Recreation Maintenance</u>									
371	*	Parks Superintendent	208	210	\$87,798	\$115,382	\$142,966	2	EX
379		Open Space Specialist	206	206	\$72,231	\$94,924	\$117,617		EX
365	*	GC/Ice Maintenance Superintendent	204	204	\$65,515	\$86,098	\$106,681		EX
372		Assistant Parks Superintendent	124	206	\$72,231	\$94,924	\$117,617		EX
366		GC/Ice Maintenance Asst Superintendent	120	120	\$50,080	\$65,814	\$81,548		NE
367	*	GC Maintenance Mechanic	118	118	\$45,424	\$59,695	\$73,966		NE
357	*	Aquatics Maintenance Specialist	118	118	\$45,424	\$59,695	\$73,966		NE
375		Parks Maintenance & Trails Specialist 3	119	119	\$47,695	\$62,680	\$77,665		NE
376	*	Parks Maintenance & Trails Specialist 2	116	116	\$41,201	\$54,145	\$67,090		NE
377		Parks Maintenance & Trails Specialist 1	114	114	\$37,371	\$49,111	\$60,852		NE
380	*	Arborist		121	\$52,584	\$69,105	\$85,625		NE
378	*	Irrigation Specialist		118	\$45,424	\$59,695	\$73,966		NE
373		Parks District Supervisor		126	\$67,112	\$88,197	\$109,282		NE
<u>Social Services</u>									
391	*	Social Services Manager	210	209	\$83,617	\$109,887	\$136,158	-1	EX
393	*	Case Coordination Specialist	203	202	\$59,424	\$78,093	\$96,763	-1	EX
396		Health Care Specialist	120	119	\$47,695	\$62,680	\$77,665	-1	NE

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<b>Public Safety Series</b>									
<u>Police Command</u>									
401	<b>GRADE</b>	Deputy Police Chief	302	<b>303</b>	\$123,541	\$162,354	\$201,168	<b>1</b>	EX
402	<b>GRADE</b>	Police Commander	214	<b>215</b>	\$112,055	\$147,260	\$182,465	<b>1</b>	EX
441	<b>GRADE</b>	Emergency Services Commander	214	<b>215</b>	\$112,055	\$147,260	\$182,465	<b>1</b>	EX
<u>Police Administration</u>									
409	*	Victim Assistant	118	118	\$45,424	\$59,695	\$73,966		NE
443		Deputy Emergency Manager		210	\$87,798	\$115,382	\$142,966		EX
444	*	Emergency Management Coordinator		207	\$75,843	\$99,671	\$123,499		EX
442	*	Emergency Management Specialist	121	203	\$62,395	\$81,998	\$101,601		EX
<u>Emergency Communications</u>									
421	*	CDC Manager	207	208	\$79,635	\$104,654	\$129,674	1	EX
423	*	Emergency Communications Shift Supervisor	123	124	\$60,873	\$79,997	\$99,122	1	NE
422		Deputy Emergency Communications Center Mgr		206	\$72,231	\$94,924	\$117,617		EX
423		Emergency Communications Shift Supervisor	123	124	\$60,873	\$79,997	\$99,122	1	NE
426		Emergency Communications Specialist 3		122	\$55,213	\$72,560	\$89,906		NE
424	*	Emergency Communications Specialist 2	120	120	\$50,080	\$65,814	\$81,548		NE
425		Emergency Communications Specialist 1	118	118	\$45,424	\$59,695	\$73,966		NE
<u>Detention</u>									
431	*	Detention Administrator	211	212	\$96,797	\$127,208	\$157,619	1	EX
433		Detention Sergeant	127	128	\$73,991	\$97,237	\$120,483	1	NE
434	*	Detention Corporal	124	124	\$60,873	\$79,997	\$99,122		NE
435		Detention Officer	118	119	\$47,695	\$62,680	\$77,665	1	NE
<u>Animal Control</u>									
445	*	Animal Shelter Manager	121	121	\$52,584	\$69,105	\$85,625		NE
448		Sr. Animal Control Officer	117	117	\$43,261	\$56,853	\$70,444		NE
449	*	Animal Control Officer	115	115	\$39,239	\$51,567	\$63,895		NE
<u>Fire Command</u>									
461	<b>GRADE</b>	Deputy Fire Chief	302	<b>303</b>	\$123,541	\$162,354	\$201,168	<b>1</b>	EX
462	<b>GRADE</b>	Fire Battalion Chief	214	<b>215</b>	\$112,055	\$147,260	\$182,465	<b>1</b>	EX
<u>Fire Administration</u>									
485		Security/Administrative Services Mgr	212	212	\$96,797	\$127,208	\$157,619		EX
480		Fire Technology Manager		211	\$92,188	\$121,151	\$150,114		EX
484		F&LS Technology Specialist	121	121	\$52,584	\$69,105	\$85,625		NE
<b>Public Works Series</b>									
<u>Airport</u>									
509	*	Airport Manager	209	209	\$83,617	\$109,887	\$136,158		EX
<u>Public Works Engineering</u>									
501		Deputy Public Works Director	302	303	\$123,541	\$162,354	\$201,168	1	EX
505	*	County Engineer	214	215	\$112,055	\$147,260	\$182,465	1	EX
506		County Surveyor	210	210	\$87,798	\$115,382	\$142,966		EX
<u>Capital Projects</u>									
503	*	Capital Projects & Facilities Manager		213	\$101,637	\$133,569	\$165,500		EX
511	*	Facilities Manager	209	209	\$83,617	\$109,887	\$136,158		EX
512	*	Facilities Maintenance Superintendent		204	\$65,515	\$86,098	\$106,681		EX
514		Construction Foreman	123	122	\$55,213	\$72,560	\$89,906	-1	NE
515	*	Sr. Construction Specialist	120	119	\$47,695	\$62,680	\$77,665	-1	NE
516		Construction Specialist	117	116	\$41,201	\$54,145	\$67,090	-1	NE
517		Mechanical & Plumbing Apprentice		116	\$41,201	\$54,145	\$67,090		NE
518	*	Mechanical & Plumbing Journeyman		119	\$47,695	\$62,680	\$77,665		NE
519		Mechanical & Plumbing Foreman		122	\$55,213	\$72,560	\$89,906		NE
590		Electrical Apprentice		116	\$41,201	\$54,145	\$67,090		NE
591	*	Electrical Journeyman		119	\$47,695	\$62,680	\$77,665		NE
592		Electrical Foreman		122	\$55,213	\$72,560	\$89,906		NE
<u>Facilities Management</u>									
521	*	Facilities Services Manager	206	206	\$72,231	\$94,924	\$117,617		EX
523		Lead Custodian	113	117	\$43,261	\$56,853	\$70,444	4	NE
526	*	Custodian	111	114	\$37,371	\$49,111	\$60,852	3	NE
527		Custodian Trainee	113	113	\$35,591	\$46,773	\$57,955		NE
<u>Environmental Services</u>									
531	*	Environmental Services Manager	209	209	\$83,617	\$109,887	\$136,158		EX
532		Environmental Services Superintendent	206	206	\$72,231	\$94,924	\$117,617		EX
537	*	Environmental Services Specialist	202	202	\$59,424	\$78,093	\$96,763		EX
535		Administrative Scale Operator	119	118	\$45,424	\$59,695	\$73,966	-1	NE
539	*	Environmental Services Technician	112	114	\$37,371	\$49,111	\$60,852	2	NE
538		Sr. Environmental Services Technician		116	\$41,201	\$54,145	\$67,090		NE

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<b><u>Fleet</u></b>									
541	*	Fleet Manager	210	210	\$87,798	\$115,382	\$142,966		EX
542		Fleet Supervisor	205	205	\$68,791	\$90,403	\$112,016		EX
544	*	Fleet Shop Foreman	122	124	\$60,873	\$79,997	\$99,122	2	NE
546		Fleet Mechanic 3		122	\$55,213	\$72,560	\$89,906		NE
547	*	Fleet Mechanic 2	120	120	\$50,080	\$65,814	\$81,548		NE
548		Fleet Mechanic 1	114	116	\$41,201	\$54,145	\$67,090	2	NE
<b><u>Traffic &amp; Streets</u></b>									
571	*	Traffic & Streets Mgr/Traffic Engineer	213	213	\$101,637	\$133,569	\$165,500		EX
572	*	Traffic Manager	208	208	\$79,635	\$104,654	\$129,674		EX
574	*	Street Maintenance Superintendent	206	207	\$75,843	\$99,671	\$123,499	1	EX
575		Asst Street Maintenance Superintendent	125	126	\$67,112	\$88,197	\$109,282	1	NE
577	*	Transportation Safety Specialist	122	123	\$57,974	\$76,188	\$94,402	1	NE
581		Traffic Electrician 3	124	125	\$63,916	\$83,997	\$104,078	1	NE
582	*	Traffic Electrician 2	122	123	\$57,974	\$76,188	\$94,402	1	NE
583		Traffic Electrician 1	120	121	\$52,584	\$69,105	\$85,625	1	NE
586		Sign/Marking Tech 3	118	118	\$45,424	\$59,695	\$73,966		NE
587		Sign/Marking Tech 2	116	116	\$41,201	\$54,145	\$67,090		NE
588	*	Sign/Marking Tech 1	114	114	\$37,371	\$49,111	\$60,852		NE
<b><u>Transit</u></b>									
551	*	Transit Manager	209	210	\$87,798	\$115,382	\$142,966	1	EX
552	*	Transit Supervisor	204	205	\$68,791	\$90,403	\$112,016	1	EX
561		Sr. Transit CS Rep/Dispatcher	119	119	\$47,695	\$62,680	\$77,665		NE
562	*	Transit CS Rep/Dispatcher	117	117	\$43,261	\$56,853	\$70,444		NE
555		Transit Operator Lead	118	119	\$47,695	\$62,680	\$77,665	1	NE
556		Transit Operator 2	116	117	\$43,261	\$56,853	\$70,444	1	NE
557	*	Transit Operator 1	114	115	\$39,239	\$51,567	\$63,895	1	NE
558		Transit Operator Trainee	112	113	\$35,591	\$46,773	\$57,955	1	NE
<b><u>Labor &amp; Equipment</u></b>									
922	*	Lead Equipment Operator	123	123	\$57,974	\$76,188	\$94,402		NE
923		Sr. Equipment Operator	121	121	\$52,584	\$69,105	\$85,625		NE
924	*	Equipment Operator	118	118	\$45,424	\$59,695	\$73,966		NE
925		Equipment Operator Trainee		116	\$41,201	\$54,145	\$67,090		NE
927	*	Laborer	111	114	\$37,371	\$49,111	\$60,852	3	NE
929	*	Student (Casual)		810	\$13,041	\$15,758	\$19,266		EX
<b><u>Engineering &amp; Projects</u></b>									
931	*	Sr. Engineer	213	214	\$106,719	\$140,247	\$173,776	1	EX
932	*	Engineering Project Manager	211	212	\$96,797	\$127,208	\$157,619	1	EX
507	*	Project Manager	211	210	\$87,798	\$115,382	\$142,966	-1	EX
933	*	Engineering Associate	208	208	\$79,635	\$104,654	\$129,674		EX
934		Engineering Assistant	204	204	\$65,515	\$86,098	\$106,681		EX
937		Sr. Engineering Aide	122	122	\$55,213	\$72,560	\$89,906		NE
938	*	Engineering Aide	120	120	\$50,080	\$65,814	\$81,548		NE
939		Engineering Intern	115	115	\$39,239	\$51,567	\$63,895		NE
<b>Utilities Series</b>									
<b><u>Utility Management</u></b>									
641	*	Deputy Utility Mgr - GWS	303	303	\$123,541	\$162,354	\$201,168		EX
621	*	Deputy Utility Mgr - Power Supply	303	303	\$123,541	\$162,354	\$201,168		EX
601	*	Deputy Utility Mgr - Finance and Admn	303	303	\$123,541	\$162,354	\$201,168		EX
611		Deputy Utility Mgr - Engineering	302	303	\$123,541	\$162,354	\$201,168	1	EX
631	*	Deputy Utility Mgr - Electrical	302	303	\$123,541	\$162,354	\$201,168	1	EX
<b><u>Operations Support</u></b>									
603	*	Business Operations Manager	212	212	\$96,797	\$127,208	\$157,619		EX
605		Water & Energy Conservation Coord	206	206	\$72,231	\$94,924	\$117,617		EX
609	*	Data Analyst	124	124	\$60,873	\$79,997	\$99,122		NE
612		SCADA Superintendent		212	\$96,797	\$127,208	\$157,619		EX
608		Sr. Data Analyst	127	127	\$70,468	\$92,607	\$114,746		NE
613	*	SCADA System Specialist	131	131	\$85,654	\$112,564	\$139,474		NE
614		SCADA System Technician	130	130	\$81,575	\$107,204	\$132,833		NE
615	*	GIS System Specialist	207	207	\$75,843	\$99,671	\$123,499		EX
657	*	Meter Reader Supervisor	121	122	\$55,213	\$72,560	\$89,906	1	NE
610	*	Billing & Customer Service Supervisor	122	122	\$55,213	\$72,560	\$89,906		NE
606		Sr. Billing & Service Specialist	119	119	\$47,695	\$62,680	\$77,665		NE
607	*	Billing & Service Specialist	117	117	\$43,261	\$56,853	\$70,444		NE

**Los Alamos County**  
**FY24 Salary Plan Job Class Order**  
 Rates effective July 9, 2023

Job Code	FY24 Benchmark Job	Occupational Job Families and Job Classes	Approved					Change In Grade	Exempt/ Non-Exempt
			Current Grade	New Grade	Minimum	Midpoint	Maximum		
asterix=benchmarked job, red=new change									
<b><u>Electric Production</u></b>									
622	*	Power System Supervisor	214	214	\$106,719	\$140,247	\$173,776		EX
626		H-E Plant Supervisor	214	214	\$106,719	\$140,247	\$173,776		EX
623		Sr. Power System Operator	132	132	\$89,937	\$118,192	\$146,448		NE
624	*	Power System Operator	130	130	\$81,575	\$107,204	\$132,833		NE
627		Sr. H-E Maintenance Technician	129	129	\$77,691	\$102,099	\$126,507		NE
628	*	H-E Maintenance Technician	126	126	\$67,112	\$88,197	\$109,282		NE
625		Power System Operator Apprentice	122	122	\$55,213	\$72,560	\$89,906		NE
629		H-E Maintenance Tech Apprentice	119	119	\$47,695	\$62,680	\$77,665		NE
<b><u>Electric Distribution</u></b>									
632		Electrical Engineering Manager	213	214	\$106,719	\$140,247	\$173,776	1	EX
633	*	Lineman Supervisor	131	131	\$85,654	\$112,564	\$139,474		NE
<b><u>Gas, Water &amp; Sewer</u></b>									
642	*	GWS Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
645		GWS Supervisor		126	\$65,157	\$85,628	\$106,099		NE
<b><u>Wastewater</u></b>									
681	*	WWTP Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
682	*	WWTP Supervisor	124	126	\$67,112	\$88,197	\$109,282	2	NE
<b><u>Water Supply</u></b>									
661	*	Water Systems Superintendent	210	210	\$87,798	\$115,382	\$142,966		EX
675	*	Water Systems Supervisor	124	126	\$67,112	\$88,197	\$109,282	2	NE