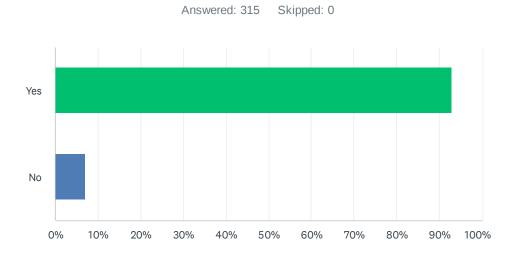
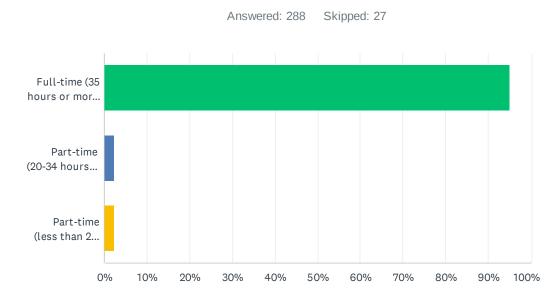
Q1 Were you employed by Los Alamos County in 2022?



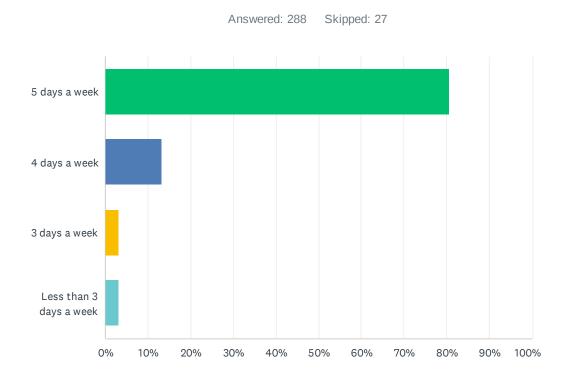
ANSWER CHOICES	RESPONSES	
Yes	93.02%	293
No	6.98%	22
TOTAL		315

Q2 Which of the following best describes your 2022 employment status?



ANSWER CHOICES	RESPONSES	
Full-time (35 hours or more each week)	95.14%	274
Part-time (20-34 hours each week)	2.43%	7
Part-time (less than 20 hours each week)	2.43%	7
TOTAL		288

Q3 Which of the following best describes your 2022 work schedule?



ANSWER CHOICES	RESPONSES	
5 days a week	80.56% 23	232
4 days a week	13.19%	38
3 days a week	3.13%	9
Less than 3 days a week	3.13%	9
TOTAL	21	288

Q4 ONE WAY, how many miles did you commute from home TO your usual work location in 2022? (Round to the nearest mile). DO NOT INCLUDE: Roundtrip or weekly distance or miles for errands or stops made daily on the way to work.

Answered: 259 Skipped: 56

2 25 miles 9/11/2 3 15 9/11/2 4 35 9/10/2	023 7:24 AM 023 7:09 AM 023 6:59 AM 023 8:04 AM 23 5:46 PM 23 5:06 PM 23 4:35 PM
3 15 9/11/2 4 35 9/10/2	023 6:59 AM 023 8:04 AM 23 5:46 PM 23 5:06 PM
4 35 9/10/2	023 8:04 AM 23 5:46 PM 23 5:06 PM
	23 5:46 PM 23 5:06 PM
	23 5:06 PM
5 2 9/8/20	
6 2 9/8/20	23 4·35 PM
7 20 9/8/20	20 4.00 1 10
8 12 9/8/20	23 4:12 PM
9 10 9/8/20	23 4:01 PM
10 95 9/8/20	23 2:48 PM
11 9100 9/8/20	23 2:46 PM
12 37 9/8/20	23 2:45 PM
13 17 9/8/20	23 2:08 PM
14 1 9/8/20	23 2:06 PM
15 about 10 miles 9/8/20	23 1:37 PM
16 29 9/8/20	23 1:37 PM
17 .25 9/8/20	23 1:21 PM
18 98 9/8/20	23 1:21 PM
19 30 9/8/20	23 1:18 PM
20 17 9/8/20	23 1:13 PM
21 20 miles 9/8/20	23 1:13 PM
22 3 9/8/20	23 1:12 PM
23 8 9/8/20	23 1:00 PM
24 26 9/8/20	23 12:59 PM
25 48 9/8/20	23 12:57 PM
26 23 9/8/20	23 12:55 PM
27 1.5 miles 9/8/20	23 12:51 PM
28 30 9/8/20	23 12:51 PM
29 25 miles 9/7/20	23 8:30 AM

30	59	9/6/2023 10:16 PM
31	8 miles	9/6/2023 3:25 PM
32	2	9/6/2023 1:37 PM
33	5	9/6/2023 1:32 PM
34	5	9/6/2023 12:59 PM
35	22	9/6/2023 12:07 PM
36	26	9/5/2023 1:42 PM
37	28 miles	9/5/2023 11:24 AM
38	40 miles	9/5/2023 8:44 AM
39	15	9/5/2023 6:51 AM
40	10	9/5/2023 6:19 AM
40	21	9/2/2023 2:28 PM
42	60	9/1/2023 6:29 PM
43	33	9/1/2023 5:44 PM
43	12	9/1/2023 4:30 PM
	50	9/1/2023 1:55 PM
45	80 miles	9/1/2023 1:35 PM 9/1/2023 1:42 PM
47	40	9/1/2023 1:14 PM
48	81	9/1/2023 11:26 AM
49	28	9/1/2023 11:25 AM
50	28 miles	9/1/2023 10:52 AM
51	40	9/1/2023 10:35 AM
52	15	9/1/2023 10:17 AM
53	11	9/1/2023 10:15 AM
54	35	9/1/2023 10:12 AM
55	99	9/1/2023 10:12 AM
56	5	9/1/2023 10:10 AM
57	7 miles	9/1/2023 10:10 AM
58	9	9/1/2023 10:09 AM
59	25	9/1/2023 10:08 AM
60	24	9/1/2023 10:08 AM
61	36	9/1/2023 9:49 AM
62	12	9/1/2023 9:43 AM
63	30	9/1/2023 9:36 AM
64	39	9/1/2023 9:30 AM
65	20	9/1/2023 9:23 AM
66	50	9/1/2023 9:20 AM
67	22 miles	9/1/2023 9:20 AM

68	3 miles	9/1/2023 9:18 AM
69	10 miles	9/1/2023 8:32 AM
70	60	8/31/2023 11:19 AM
71	25	8/31/2023 7:44 AM
72	24	8/31/2023 7:23 AM
73	3 miles	8/31/2023 7:10 AM
74	60	8/31/2023 12:12 AM
75	1	8/30/2023 5:23 PM
76	75	8/30/2023 1:06 PM
77	23	8/30/2023 11:55 AM
78	35 miles per way per day (approx. 7,350 one way)	8/30/2023 11:54 AM
79	22	8/30/2023 11:08 AM
80	15	8/30/2023 10:32 AM
81	23	8/30/2023 10:28 AM
82	24	8/30/2023 10:20 AM
83	40	8/30/2023 10:04 AM
84	15 miles	8/30/2023 8:04 AM
85	30	8/30/2023 7:45 AM
86	30 mi	8/30/2023 6:06 AM
87	25 miles	8/29/2023 5:28 PM
88	3	8/29/2023 4:00 PM
89	40 miles	8/29/2023 2:44 PM
90	35	8/29/2023 1:09 PM
91	25	8/29/2023 1:09 PM
92	90	8/29/2023 11:43 AM
93	100	8/29/2023 11:40 AM
94	7	8/29/2023 11:23 AM
95	46	8/29/2023 10:39 AM
96	90 Miles	8/29/2023 10:28 AM
97	735	8/29/2023 10:24 AM
98	45	8/29/2023 10:15 AM
99	1	8/29/2023 9:47 AM
100	45	8/29/2023 8:50 AM
101	20	8/29/2023 8:31 AM
102	30 miles	8/29/2023 8:18 AM
103	46 miles one way	8/29/2023 8:15 AM
104	62	8/29/2023 8:14 AM
105	5	8/29/2023 8:10 AM

106	8 miles	8/29/2023 7:45 AM
107	12	8/29/2023 7:39 AM
108	40 miles	8/29/2023 7:27 AM
109	7800	8/29/2023 7:27 AM
110	98	8/29/2023 7:18 AM
111	11	8/29/2023 7:14 AM
112	26 miles	8/29/2023 7:14 AM
113	25	8/29/2023 7:13 AM
114	70	8/29/2023 6:56 AM
115	30	8/29/2023 6:55 AM
116	60 miles	8/29/2023 6:46 AM
117	25 miles	8/29/2023 6:41 AM
118	20	8/29/2023 6:35 AM
119	60 one way	8/29/2023 6:33 AM
120	25	8/29/2023 6:24 AM
121	45	8/29/2023 5:56 AM
122	90 miles	8/29/2023 5:22 AM
123	26	8/29/2023 5:14 AM
124	25	8/28/2023 7:55 PM
125	37 miles	8/28/2023 7:36 PM
126	8.3	8/28/2023 7:06 PM
127	90	8/28/2023 6:44 PM
128	26	8/28/2023 6:43 PM
129	50	8/28/2023 6:23 PM
130	33	8/28/2023 6:21 PM
131	34	8/28/2023 6:14 PM
132	36	8/28/2023 6:06 PM
133	10	8/28/2023 10:59 AM
134	5	8/28/2023 7:35 AM
135	5 miles	8/26/2023 8:36 AM
136	10	8/25/2023 8:49 AM
137	5 miles	8/24/2023 12:12 PM
138	20	8/23/2023 12:52 PM
139	245	8/23/2023 12:14 PM
140	31	8/23/2023 9:19 AM
141	24 miles	8/23/2023 8:56 AM
142	60	8/23/2023 4:37 AM
143	1	8/22/2023 1:32 PM

144	35-45 one way	8/22/2023 11:11 AM
145	1	8/22/2023 8:32 AM
146	100	8/22/2023 7:54 AM
147	34	8/22/2023 7:47 AM
148	20	8/22/2023 7:45 AM
149	15.00	8/22/2023 7:08 AM
150	23	8/22/2023 7:02 AM
151	6	8/22/2023 5:06 AM
152	36	8/21/2023 5:28 PM
153	6	8/21/2023 3:37 PM
154	13 miles	8/21/2023 2:44 PM
155	35	8/21/2023 2:30 PM
156	18	8/21/2023 2:22 PM
157	5	8/21/2023 2:21 PM
158	26	8/21/2023 2:04 PM
159	36	8/21/2023 1:08 PM
160	5500	8/21/2023 11:11 AM
161	30 MILES	8/21/2023 10:58 AM
162	45	8/21/2023 10:04 AM
163	7 miles	8/21/2023 9:57 AM
164	60	8/21/2023 9:41 AM
165	30 miles	8/21/2023 9:13 AM
166	17	8/21/2023 9:12 AM
167	40 miles	8/21/2023 9:00 AM
168	10,800	8/21/2023 8:57 AM
169	10	8/21/2023 8:26 AM
170	8	8/21/2023 8:21 AM
171	50	8/21/2023 7:59 AM
172	45	8/21/2023 7:52 AM
173	2.6	8/21/2023 7:42 AM
174	35 miles	8/21/2023 7:40 AM
175	24	8/21/2023 7:14 AM
176	4200	8/21/2023 7:10 AM
177	2	8/21/2023 7:07 AM
178	35	8/21/2023 6:58 AM
179	30	8/21/2023 6:25 AM
180	52	8/21/2023 6:23 AM
181	15 miles	8/21/2023 5:53 AM

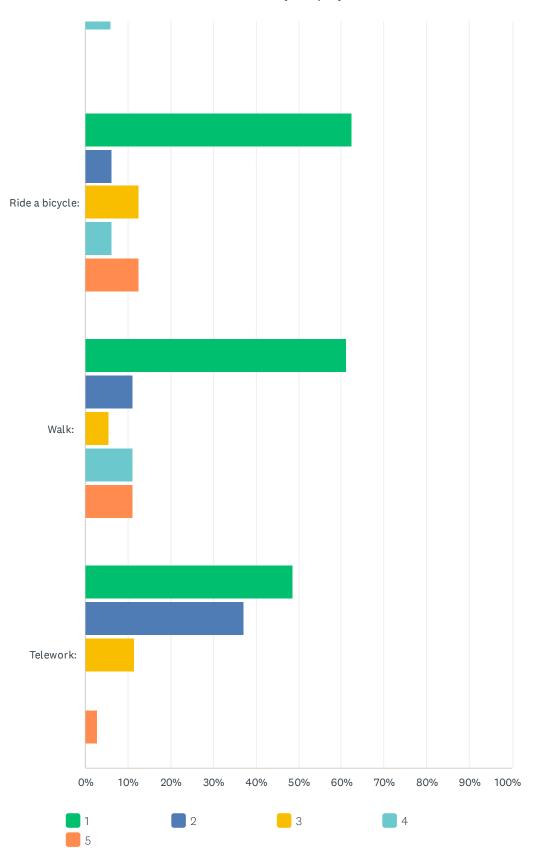
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	219	3 miles	8/18/2023 2:46 PM

220	5	8/18/2023 2:45 PM
221	75	8/18/2023 2:44 PM
222	2	8/18/2023 2:43 PM
223	30	8/18/2023 2:42 PM
224	20 miles	8/18/2023 2:39 PM
225	3.0	8/18/2023 2:36 PM
226	18-20 miles	8/18/2023 2:34 PM
227	34	8/18/2023 2:33 PM
228	1.5	8/18/2023 2:32 PM
229	60MILES ROUND DRIP	8/18/2023 2:31 PM
230	26	8/18/2023 2:28 PM
231	7	8/18/2023 2:27 PM
232	1 mile	8/18/2023 2:26 PM
233	2	8/18/2023 2:24 PM
234	45	8/18/2023 2:24 PM
235	65 Miles	8/18/2023 2:24 PM
236	6	8/18/2023 2:23 PM
237	10	8/18/2023 2:23 PM
238	12	8/18/2023 2:22 PM
239	8	8/18/2023 2:22 PM
240	42	8/18/2023 2:22 PM
241	22	8/18/2023 2:22 PM
242	130	8/18/2023 2:22 PM
243	64 miles	8/18/2023 2:22 PM
244	25	8/18/2023 2:21 PM
245	12	8/18/2023 2:21 PM
246	35	8/18/2023 2:21 PM
247	.3 mile	8/18/2023 2:20 PM
248	100	8/18/2023 2:19 PM
249	12	8/18/2023 2:18 PM
250	72	8/18/2023 2:18 PM
251	28	8/18/2023 2:18 PM
252	38	8/18/2023 2:18 PM
253	15	8/18/2023 2:17 PM
254	20	8/18/2023 2:17 PM
255	2	8/18/2023 2:16 PM
256	60	8/18/2023 2:16 PM
257	138	8/18/2023 2:16 PM

258	4	8/18/2023 2:15 PM
259	22	8/18/2023 12:47 PM

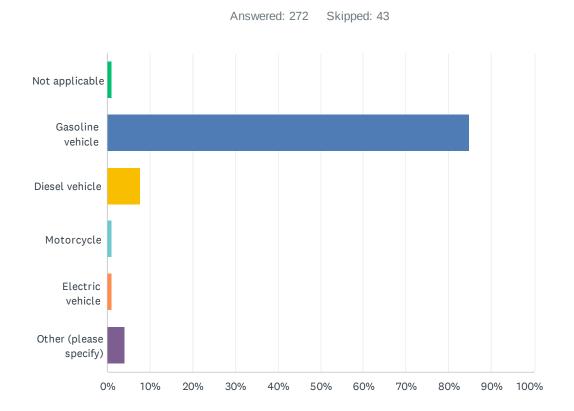
Q5 In a typical week during 2022, how many days did you:

Answered: 271 Skipped: 44 Drove alone: Carpool (2 or more people): Vanpool: Ride a bus:



	1	2	3	4	5	TOTAL
Drove alone:	9.96% 25	5.98% 15	6.77% 17	14.74% 37	62.55% 157	251
Carpool (2 or more people):	28.57% 12	23.81% 10	14.29% 6	14.29% 6	19.05% 8	42
Vanpool:	100.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7
Ride a bus:	64.71% 11	17.65% 3	11.76% 2	5.88% 1	0.00% 0	17
Ride a bicycle:	62.50% 10	6.25% 1	12.50% 2	6.25% 1	12.50% 2	16
Walk:	61.11% 11	11.11% 2	5.56% 1	11.11% 2	11.11% 2	18
Telework:	48.57% 17	37.14% 13	11.43% 4	0.00%	2.86% 1	35

#	OTHER (PLEASE SPECIFY)	DATE
1	I always drive alone	9/8/2023 1:13 PM
2	motorcycle	9/1/2023 4:30 PM
3	3 months FMLA in 2022, no commute at all July-October	9/1/2023 11:25 AM
4	Motorcycle as often as possible	9/1/2023 9:18 AM
5	50/50 telework and onsite	8/30/2023 10:32 AM
6	I came up everyday to work solo.	8/29/2023 6:56 AM
7	I walked 3x per week for a brief time during July and August 2022.	8/23/2023 12:14 PM
8	One week I telework 3 days, the other week 2 days.	8/21/2023 3:37 PM
9	i just drive by myself	8/21/2023 5:51 AM
10	Drove to firehouse and drove home alone after shift	8/18/2023 2:32 PM
11	Our department isn't allowed to telework, yet a 0 is not an option.	8/18/2023 2:23 PM
12	I drive alone all the time	8/18/2023 2:22 PM

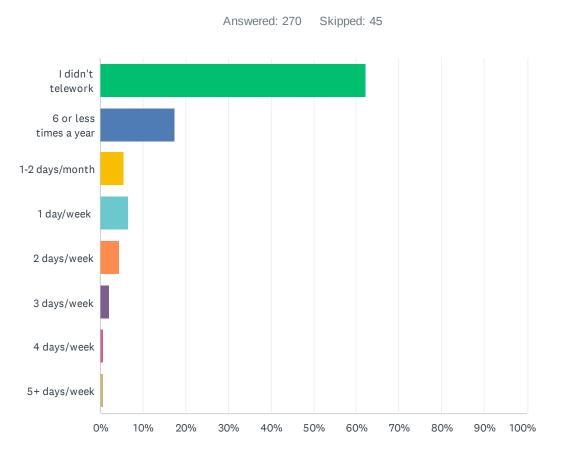


Q6 If you drove to work, what kind of vehicle did you drive?

ANSWER CHOICES	RESPONSES
Not applicable	1.10% 3
Gasoline vehicle	84.93% 231
Diesel vehicle	7.72% 21
Motorcycle	1.10% 3
Electric vehicle	1.10% 3
Other (please specify)	4.04% 11
TOTAL	272

#	OTHER (PLEASE SPECIFY)	DATE
1	HYBRID	9/6/2023 12:59 PM
2	both Gasoline and Diesel	9/1/2023 10:52 AM
3	Hybrid	9/1/2023 9:30 AM
4	Hybrid	8/29/2023 10:24 AM
5	Plug-In Hybrid - Commute is completed in all electric mode.	8/28/2023 7:06 PM
6	Hybrid Prius	8/21/2023 1:08 PM
7	Gas Hybrid	8/21/2023 10:32 AM
8	BOTH GASOLINE AND DIESEL(ROTATE VEHICLES)	8/21/2023 9:13 AM

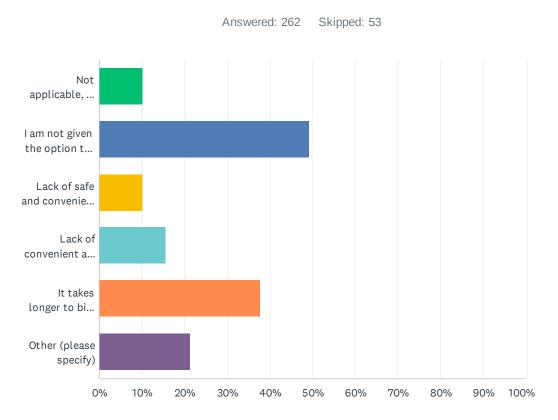
9	hybrid vehicle	8/18/2023 2:48 PM
10	Hybrid vehicle	8/18/2023 2:43 PM
11	Hybrid	8/18/2023 2:24 PM



Q7 How many d	lays did you	typically telew	ork in 2022?
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ANSWER CHOICES	RESPONSES	
I didn't telework	62.22%	168
6 or less times a year	17.41%	47
1-2 days/month	5.56%	15
1 day/week	6.67%	18
2 days/week	4.44%	12
3 days/week	2.22%	6
4 days/week	0.74%	2
5+ days/week	0.74%	2
TOTAL		270

Q8 What barriers do you identify in making "greener" choices around commuting? (select all that apply)



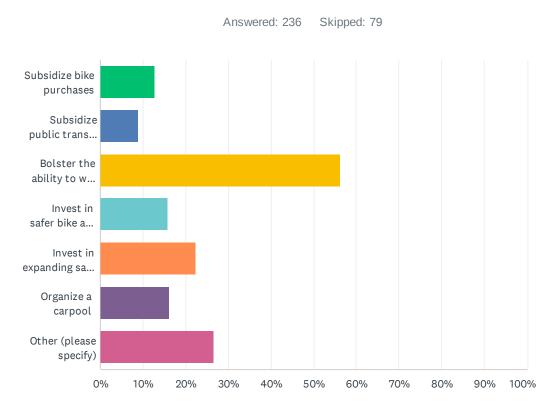
ANSWER CH	IOICES	RESPONSES	
Not applicabl	e, I already make "green" choices	10.31%	27
I am not give	n the option to telework	49.24%	129
Lack of safe	and convenient biking and pedestrian infrastructure	10.31%	27
Lack of convenient and dependable access to public transportation		15.65%	41
It takes longer to bike, walk, or take public transit than it does to drive myself		37.79%	99
Other (please specify)		21.37%	56
Total Respondents: 262			
#	OTHER (PLEASE SPECIFY)	DATE	

#	OTHER (PLEASE SPECIFY)	DATE
1	I have a 30 mile commute one way.	9/11/2023 7:10 AM
2	I drive a 1st responder vehicle and need to have access to it	9/11/2023 6:59 AM
3	Would prefer to telework 100% if possible to promote green initiative	9/8/2023 2:46 PM
4	Distance from work.	9/8/2023 12:57 PM
5	im a mean green machine	9/1/2023 4:30 PM
6	no public transportation available	9/1/2023 1:55 PM
7	Not enough schedule choices or faster direct routes from ABQ area	9/1/2023 11:26 AM

8	typically adds 2 hrs to my workday, means missing kids pu/drop-off time school and sports	9/1/2023 11:25 AM
9	I do shift work for the Fire department and there is no option for us to have a shuttle or public transportation due to some station being on the labs and with overtime being unpredictable carpooling is difficult	9/1/2023 10:12 AM
10	Schedule is often unclear and timing for public transport is difficult	9/1/2023 9:30 AM
11	I do not have the option to telework on a regular basis.	9/1/2023 9:20 AM
12	long work hours	8/30/2023 11:54 AM
13	I'm fine using my internal combustion motor	8/30/2023 6:06 AM
14	Drive takes 20mins. Bus takes 1hour	8/29/2023 11:23 AM
15	More telework days	8/29/2023 8:31 AM
16	Having Children in LAPS in all levels of school. There is no transit option for morning drop off so all the commuters wait in lines to drop off kids. There are more options in the afternoon, but I think that LAPS should come up with an out of district drop zone for each school and provide transportation. This would eliminate a tremendous amount of unnecessary vehicle emissions, traffic, and make for a more efficient way to get everyone who commutes to work more timely.	8/29/2023 8:14 AM
17	bus schedule does not allow me to be at work on time	8/29/2023 7:14 AM
18	5 day a week work week.	8/29/2023 6:55 AM
19	I work detention so i must always be physically present when required,	8/28/2023 7:36 PM
20	Not fusible	8/28/2023 6:23 PM
21	More flexible Park N Ride hours	8/28/2023 6:21 PM
22	I live out of town	8/23/2023 12:52 PM
23	I don't own a bike, I live too close to take the bus, and I often have off-site meetings during the day. Weather sometimes complicates walking.	8/23/2023 12:14 PM
24	Commute with my children	8/23/2023 9:19 AM
25	I had multiple jobs at the time, so it would have been impractical or impossible to walk to my county job and then walk to my other job	8/22/2023 1:32 PM
26	running late (car is faster than biking)	8/22/2023 8:32 AM
27	Telework is being reduced	8/22/2023 7:47 AM
28	I work for transit. I cannot use public transportation.	8/22/2023 5:06 AM
29	I like the freedom of bringing my own vehicle. Also it is quieter than a transit bus with teenagers	8/21/2023 3:37 PM
30	Live to far and the bus is not always an option if I have to work late	8/21/2023 2:30 PM
31	The option to telework more than one day at least two.	8/21/2023 2:04 PM
32	lack of affordable housing so i can live closer to work	8/21/2023 10:32 AM
33	EV's do not have the range I need and take too long to recharge. Chargers are miles from my work so I will still need to find a ride to the office	8/21/2023 10:04 AM
34	Live too far	8/21/2023 7:52 AM
35	kids school schedules do not always align with my work schedule	8/21/2023 7:26 AM
36	commute distance	8/21/2023 7:10 AM
37	inclement weather we are allowed to telework	8/21/2023 6:25 AM
38	Shiftwork requires odd hours negating any possible green sharing	8/20/2023 6:11 PM
39	Atomic city Transit has cut routes- we need the main hill route. I work at the library and we are	8/19/2023 9:00 AM

	open on weekends, so having the bus run on weekends would help	
40	Housing near work, shorter routes to work	8/19/2023 6:44 AM
41	There are no greener options	8/18/2023 5:27 PM
42	Being green isn't fun	8/18/2023 4:00 PM
43	Unreliable bus service. It feels uncertain that I will be able to get home if I rely on bus services.	8/18/2023 3:15 PM
44	More charging stations	8/18/2023 3:10 PM
45	I use a County Vehicle.	8/18/2023 2:47 PM
46	Need a vehicle to attend meetings/trainings off site/no carpool available	8/18/2023 2:46 PM
47	Need to use own vehicle to drive to other sites.	8/18/2023 2:45 PM
48	Ability to telework more often and stay off the road. Or staggered shifts could be an option so there are not so many bottlenecks getting off the hill in the evenings.	8/18/2023 2:39 PM
49	Alternate schedule such as 4-10s; weather is an issue	8/18/2023 2:36 PM
50	I also have a child to drop off for school everyday. I enrolled them in school in LA before telework started because of my work.	8/18/2023 2:34 PM
51	No weekend or evening bus service	8/18/2023 2:27 PM
52	Have one closing shift a week - don't feel safe biking/walking in dark (wild animals, minimal street lights).	8/18/2023 2:26 PM
53	The canceling of 2M means public transportation is no longer an option	8/18/2023 2:21 PM
54	Ability not having to rely upon someone else's/transit's schedule.	8/18/2023 2:17 PM
55	I don't own an electric car	8/18/2023 2:16 PM
56	Can't afford to live in los Alamos	8/18/2023 2:16 PM

Q9 How could the County incentivize "greener" employee commute choices? (select all that apply)



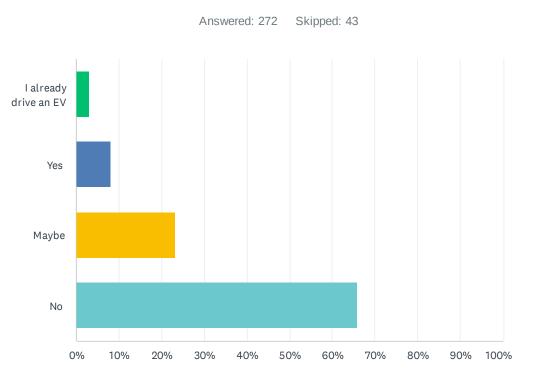
ANSWER CHOICES	RESPONSES	
Subsidize bike purchases	12.71%	30
Subsidize public transit passes	8.90%	21
Bolster the ability to work remotely	56.36%	133
Invest in safer bike and pedestrian infrastructure	15.68%	37
Invest in expanding safe and convenient public transportation	22.46%	53
Organize a carpool	16.10%	38
Other (please specify)	26.69%	63
Total Respondents: 236		

#	OTHER (PLEASE SPECIFY)	DATE
1	these are aweful suggestions.	9/8/2023 5:06 PM
2	Gasoline stipend	9/8/2023 2:48 PM
3	Nothing. I work at the Hydros.	9/8/2023 2:06 PM
4	having bus drivers so that routes don't get cancelled. also, bus times are often late	9/8/2023 1:37 PM
5	my job will never be able to telework	9/8/2023 1:37 PM
6	teach kids to fix old cars	9/5/2023 1:42 PM

7	i like trees	9/1/2023 4:30 PM
8	Buy me an electric car or pay me more so i can afford one(solar for house/charging station)	9/1/2023 10:17 AM
9	Provide shuttle service for those who live in another city	9/1/2023 10:12 AM
10	Incentivize Electric Bikes, electric scooters, and electric unicycles	9/1/2023 10:10 AM
11	pay incentives	9/1/2023 10:08 AM
12	Better pay so I could afford a better vehicle on fuel	9/1/2023 10:08 AM
13	Alternate work schedules remote and in person	9/1/2023 9:58 AM
14	4/10	8/31/2023 7:44 AM
15	not sure	8/31/2023 7:10 AM
16	offer/start a electric bike/scooter share	8/30/2023 10:28 AM
17	subsidize turbo purchases	8/30/2023 6:06 AM
18	Live too far away to make use of public transit or carpool	8/29/2023 2:44 PM
19	n/a	8/29/2023 1:09 PM
20	?	8/29/2023 11:40 AM
21	more telework	8/29/2023 11:23 AM
22	Flexible work schedule	8/29/2023 10:24 AM
23	offer telework, flexible work schedules	8/29/2023 8:18 AM
24	County of Los Alamos looking into 10 hour work days for all non-essential employees to save travel time, building electricity, heating, cooling and other facilities.	8/29/2023 8:15 AM
25	Either partner with schools and/or NCRTD to allow meet the needs of the mass numbers of commuters and provide more centralized drop zones. For instance if NM Park and Ride and/or NCRTD offered transit for both employee and school student and partnered with Santa Clara for parking, you would eliminate probably 60% of the hill commuters from the northern region. Or at least provide better opportunity for getting kids to school and eliminating the need for so many vehicles. It's all about planning at the rush hours, in the correct locations and making it convenient and safe for parents and students that commute.	8/29/2023 8:14 AM
26	go to 4 days a week, would save me 60 miles of driving, save me about 4 gallons of gas	8/29/2023 6:55 AM
27	not sure	8/29/2023 6:35 AM
28	none	8/29/2023 6:33 AM
29	promote a 4 day work week	8/29/2023 5:22 AM
30	EV Charging Infrastructure not sufficient throughout the county	8/29/2023 5:14 AM
31	Can't	8/28/2023 6:23 PM
32	Not interested!	8/28/2023 7:35 AM
33	In all honesty, I should be walking every day. Off-site meetings are usually my challenge. 9/80 work schedule would also help!	8/23/2023 12:14 PM
34	invest in local housing options so that I can afford to live on the hill	8/23/2023 8:56 AM
35	work 4 10s	8/22/2023 7:47 AM
36	or a 4/10 schedule and remote schedule (like LANL)	8/21/2023 3:37 PM
37	The transit center is awkward and adds unnecessary time to the commute.	8/21/2023 2:44 PM
38	It would be helpful to have a school bus stop on this side of town (on Central or Trinity) to alleviate traffic taking students to Los Alamos Schools in the morning and if possible in White Rock for those students. There seems to be more transportation options for afterschool. The option to telework more than a day would also be helpful.	8/21/2023 2:04 PM

39	na	8/21/2023 11:11 AM
40	Have more affordable housing in area so people who work here can live here. Or increase pay so people who work for the county can afford to live up here.	8/21/2023 10:58 AM
41	give incentivize for car pooling with co-workers	8/21/2023 10:32 AM
42	Option for 4 day work weeks	8/21/2023 8:57 AM
43	Unknown for those who do not live in Los Alamos	8/21/2023 8:26 AM
44	Can't, Nothing is cost effective enough to implement.	8/21/2023 8:21 AM
45	provide an electric car for my commute	8/21/2023 7:59 AM
46	Able to work 4 10's	8/21/2023 6:25 AM
47	i have no option, drive from far away	8/21/2023 5:51 AM
48	N/A	8/21/2023 5:46 AM
49	Don't know	8/19/2023 12:32 PM
50	consult with regular bus users on times- my work ends at 15 minutes after the hour, but the bus leaves at 10 after	8/19/2023 9:00 AM
51	Don't need to waste time or budget to do so	8/18/2023 5:27 PM
52	due to the type of work that I do I am unable to perform the required task from remote	8/18/2023 5:03 PM
53	more routes, more times for buses (both rural NM and here in Los Alamos)	8/18/2023 3:21 PM
54	More chargers that stay maintained	8/18/2023 3:10 PM
55	bike and scooter share/rental services	8/18/2023 2:52 PM
56	Provide more electric vehicles and charging stations.	8/18/2023 2:47 PM
57	Incentivize carpool/vanpool participation	8/18/2023 2:46 PM
58	Alternate work schedules	8/18/2023 2:36 PM
59	More bike lock-up locations! Re: subsidies, e-bikes would be helpful as some of these hills are also hard for me.	8/18/2023 2:26 PM
60	My location is off the hill. It is not safe for me to ride my bike. To catch the Park & Ride, I have to drive the same distance it is to work, in the opposite direction to the bus pickup location. The RTD (blue bus) does stop near my home, but the hours do not coincide with my work hours.	8/18/2023 2:23 PM
61	There are days when I come to work that I could easily telework as I have nothing that needs to be done on site	8/18/2023 2:21 PM
62	Allow and encourage - in ALL departments - alternative work schedules to commute less days/wk	8/18/2023 2:18 PM
63	More transit options - times not spread so far apart especially between LA and WR which could take an hour on ACT	8/18/2023 2:17 PM

Q10 Are you considering switching to an electric vehicle (EV) for commuting in the near future (next 5 years)?



ANSWER CHOICES	RESPONSES	
I already drive an EV	2.94%	8
Yes	8.09%	22
Maybe	23.16%	63
No	65.81%	179
TOTAL		272

Q11 Do you have any other comments or questions regarding your commuting behavior and related County services?

Answered: 87 Skipped: 228

#	RESPONSES	DATE
1	EVs rely too heavily on slave labor and foreign metals.	9/8/2023 5:06 PM
2	Thanks for supporting bike commuting with the nice covered place to leave bikes during the day at the muni mbldg it makes life easier.	9/8/2023 3:59 PM
3	Allow the option to telework 100%.	9/8/2023 2:46 PM
4	I work at the hydro plants, so kind of a different statistic	9/8/2023 2:06 PM
5	no, generally satisfied, but could be improved.	9/8/2023 1:37 PM
6	maybe get state contract price for fuel	9/8/2023 1:37 PM
7	none	9/8/2023 1:13 PM
8	Riding the park and ride adds at least 20 minutes each way to my commute from the Espanola townsite. As much as I appreciate not driving, the extra time directly impacts my decision to drive alone. The park and ride offers services in the morning and at the end of the day so if I need to be available to leave during the workday, I have to plan on driving instead of the bus. Midday transportation (even at a cost like the park and ride) from Los Alamos to Espanola and Santa Fe would make bus riding more accessible with differing schedules (especially the need forgetting off the hill midday).	9/8/2023 12:59 PM
9	I currently work remotely 3 days a week and am grateful and hope this service continues for employees at LAC.	9/6/2023 10:16 PM
10	The Los Alamos busses are the greatest!	9/6/2023 2:45 PM
11	No	9/6/2023 1:32 PM
12	EV's are not at all green. Keeping old cars running is.	9/5/2023 1:42 PM
13	electric vehicles are in no way "Greener" than modern gasoline vehicles. In fact it has been proven in some cases that the nickel batteries from hybrids and some fully electric vehicles do far more damage to the environment than modern gasoline vehicles. Instead of pushing the politics of "electric vehicles are cleaner", more open minded and honest conversations would actually help the environment and not just a political agenda.	9/1/2023 4:30 PM
14	Pay your employees better .	9/1/2023 1:42 PM
15	commuting tends to be more stressful due to heavy traffic going up the hill	9/1/2023 1:14 PM
16	A more convenient schedule to commute from ABQ/Rio Rancho area. More frequent routes via Railrunner that coordinate with public transportation to Los Alamos. Goal = reasonable amount of time in route, vs current time in route which is excessively long. Also, consider 4 day work weeks.	9/1/2023 11:26 AM
17	I have old/high mileage cars, reliability & wear/tear very hard & a reality. Currently I ride NMDOT 4-5 days/wk, walk, bike, and reserve fleet vehicle when needed for work purposes only as ACT doesn't run Rte 3 anymore and construction road works delays don't align. Riding ACT into town (work outside Muni Bldg) Lunch breaks become 1.5-1.75 hrs when reliant upon ACT.	9/1/2023 11:25 AM
18	Pay employees better. All of these salary studies with surrounding counties are not effectice. The only salary comparrison the county needs is the lab. Period 15+year employee giving solid ideas.	9/1/2023 10:17 AM
19	More Departments need to offer teleworking	9/1/2023 10:15 AM

20	Shift work needs to be included in ideas to bolster ways to help employees make "green" options when commuting. Having a bus run on weekends, or later than 7 pm between Los Alamos and White Rock would help this.	9/1/2023 10:09 AM
21	Price of fuel is high, not enough pay.	9/1/2023 10:08 AM
22	While I do think alternative work schedules will assist with traffic issues in Los Alamos County. I am more concerned with traffic congestion and emergency response/public safety related to continued hiring and growth in Los Alamos County. I want to see more city planning related to alternative routes and infrastructure to relieve traffic congestion. Thank You	9/1/2023 9:58 AM
23	Increased LANL hiring is causing this issue that the County has to solve. LANL needs to be a bigger part of this solution	9/1/2023 9:43 AM
24	ACT schedule alignment with Park and Ride (ensuring I can get to certain buses if I don't have time to walk to the stop) would be ideal	9/1/2023 9:30 AM
25	Either offer teleworking to all employees or if that is not an option for most, then offer a 4-10 work week rather than 5 eight hour days. It is not fair that teleworking is offered to some employees while others do not have that option based on their work duties. So make it fair with a 4-ten hour week.	9/1/2023 9:23 AM
26	EV infrastructure is not available in Espanola.	9/1/2023 9:20 AM
27	Traffic circle is a huge problem. We need to teach commuters how to negotiate traffic circles	9/1/2023 9:18 AM
28	would like to ask for 4/10 work schedule	8/31/2023 7:44 AM
29	Rock slides are scary.	8/30/2023 10:32 AM
30	Traffic on my commute route is high and chaotic (highschool area). I do see morning bikers commuting, but think they must be quite brave to tackle it! I am close to easy and free county bussing I think I need to work on a shift in attitude and expectations around commuting.	8/29/2023 4:00 PM
31	My job does not allow me to work remotely, the distance traveled is too far for any feasible option, beside POV.	8/29/2023 2:44 PM
32	na	8/29/2023 11:40 AM
33	I think we need to get the employees to recycle in the office first. Before we try the big stuff	8/29/2023 11:23 AM
34	No	8/29/2023 10:28 AM
35	10 Hour shifts would help alleviate in coming traffic into and out of Los Alamos in the morning and afternoons. The traffic for anyone living off the hill has gotten so bad that it takes and extra half hour to leave town, this alternative is a great way for the county to save money in numerous ways. Thank you	8/29/2023 8:15 AM
36	Thank you for asking for feedback. I see a lot of frustration, agitation and unsafe driving habits as a commuter trying to get to the same or similar destinations each day. In fact I see the same cars that have families in the LAPS system rushing up the hill, being stuck in the same lines, and then having to idle our vehicles in the cold and heat in order to make the drop off times. If we solved this with help from regional partners, and the LAPS, we could make everyone safer, including the neighborhoods that have to host the majority of commuter traffic every morning. We could significantly lower everyday vehicle emissions by starting with a central hub to drop off kids for bus transportation to each elementary, LAMs, and LAHS. Thank you!	8/29/2023 8:14 AM
37	The bus system is great, but if the bus is late, I have to use my personal time if I am late. To ensure I'd be on time every day, I would need to leave for work an hour earlier. Then I would have to wait for another 45 minutes after I get off from work to begin the journey home. I'd prefer to drive than than be late for work and extend my daily commute time by that much.	8/29/2023 7:14 AM
38	Not all departments have the ability to telework from home can't fix roads or mow grass, repair electrical and plumbing repairs from home. Field workers do not have the option with rain, snow	8/29/2023 7:14 AM
	any weather they're still required to be at work.	
39	any weather they're still required to be at work.	8/29/2023 6:56 AM

41	no	8/29/2023 6:35 AM
42	no	8/29/2023 6:33 AM
43	Need charging solutions at most county buildings especially the fire stations! There are a majority of firefighters that live in the Albuquerque area that would buy and commute in an EV if there was charging available at the fire house. Also there should be solar panels on the roofs of all the stations or solar carports!	8/29/2023 5:14 AM
44	Very poor drivers in the community. I don't feel safe walking or cycling on main road areas.	8/28/2023 7:35 AM
45	Two lanes in each direction on Trinity and encourage bicyclists and pedestrians to travel along Canyon/Central. Expand 502 to two lanes in each direction from the round-a-bout to Main Hill	8/25/2023 8:49 AM
46	The expense (even in the long term) of making the changes required to pivot to greener alternatives makes those changes really impossible on my income level.	8/23/2023 8:56 AM
47	I am a shift firefighter with a rotating schedule and mandatory overtime. It is not reasonable for me to carpool.	8/22/2023 7:54 AM
48	no	8/22/2023 7:08 AM
49	Public Transportation is great through out NM continued support is needed. Drivers need to be recognized and given a chance to attend workshops, trainings & conferences.	8/22/2023 7:02 AM
50	I live in a mobile home park, I own my house but rent the lot, and my house is very old. I cannot afford to upgrade the electric- and do not believe the owners of the park would allow for it.	8/21/2023 3:37 PM
51	No way, with shift work, to commutenot with family members or with colleagues. Adore mass transit, but don't think a subway would work here. ;) The bus system here is, by all accounts, great. However, it's not so great for shift work or evening work or several locations on some days.	8/21/2023 2:44 PM
52	Could improve the signage for the new roundabout. The signage has been improved by indicating where to merge, but it could be better. The round about heading up the middle school is very clear indicating that one lane is just to turn right and the other lane is to either go straight or around to the left.	8/21/2023 2:04 PM
53	I wish there were affordable housing options for my family in Los Alamos. An apartment is not what will work for a growing family and two dogs.	8/21/2023 1:08 PM
54	na	8/21/2023 11:11 AM
55	we should push people to get hybrid vehicles over electric until our electrical infrastructure issues are solved	8/21/2023 10:32 AM
56	None	8/21/2023 9:00 AM
57	The cost and then utilization of making more commuting options do NOT justify the effort.	8/21/2023 8:21 AM
58	I don't think there are many people who live where I do in order to carpool. Working from home would be the best option	8/21/2023 7:52 AM
59	no	8/21/2023 7:14 AM
60	Continue to offer the ability to work remotely as much as possible. It not only helps the environment, but increases employee productivity and overall well being.	8/21/2023 7:10 AM
61	Would like to have option of working 4 10's to save on gas.	8/21/2023 6:25 AM
62	no im good, tanks for ask.	8/21/2023 5:51 AM
63	no	8/21/2023 5:46 AM
64	re-Build the grid before promoting green energy. we need a stockpile of transformers and transmission cable and asociated equipment, in case of attack by China, we are venerable, redundant transmission, multiple resourses like Nuke and Coal for baseload, gas for regulation!!!!! 60 MW Nuke 40 MW coal and another CGTG and wind and solar for corrupt politicians	8/20/2023 6:11 PM
65	Flexable work hours in order to avoid congestion periods	8/19/2023 1:09 PM

66	The county should subsidize electric vehicle purchases for county employees	8/19/2023 12:40 PM
67	n/a	8/19/2023 12:32 PM
68	no	8/19/2023 7:54 AM
69	Subsidize commuting cost due to county pay not allowing many individuals to afford housing of a similar build/ square footage of other communities in NM	8/18/2023 5:27 PM
70	no	8/18/2023 5:03 PM
71	Each individual driving to work means more vehicles on the road and longer waits at traffic jams. What would make public transit more appealing to everyone?	8/18/2023 3:21 PM
72	The county should consider doing a poll of commute safety conditions before 'green' options. My commute from Santa Fe is the primary reason I am looking for new employment options as it is dangerous, expensive, and there are no reasonable alternatives to driving. I would love environmentally conscious options, but my main concern with my commute is that every time I drive down the hill from work I could be in an accident that could do thousands of dollars of damage to my vehicle or bodily harm to myself and other drivers. This concern is so present in my daily life that I was a little insulted that the county would ask about environmentally conscious choices over the safety of its employees.	8/18/2023 3:15 PM
73	I try to car pool and bring as many up when possible but telework would be a nice option to have.	8/18/2023 3:10 PM
74	help to aligh spouse schedules so they can commute together	8/18/2023 3:06 PM
75	Roundabout at Central and Trinity BAD Choice.	8/18/2023 3:05 PM
76	Is there some way for the County to initiate carpool opportunities between employees driving from the same areas who may not yet know each other? Like a carpool group or list?	8/18/2023 2:52 PM
77	Having good flexibility in my work schedule in order to take advantage of our excellent bus service. I used to use it all the time, but don't now because schedules do not seem as convenient traveling to/from White Rock.	8/18/2023 2:46 PM
78	Allowing a 4day-10hour shift schedule or every other week a long weekend to keep us off the road everyday. Current roundabout delays has many commuters stuck for 20 minutes plus the standard commute. What was a half hr commute has turned into a 45+minutes to get home.	8/18/2023 2:39 PM
79	Try and reduce traffic in the mornings and evenings by creating more staggered work schedules, then people don't end up waiting in traffic with their cars on for an extra 20 to 30 minutes. It might help to work in collaboration with LANL on this as well. People could also work from home part of the day if they are allowed to leave or come in at different times of the day (ie. come in later, leave earlier), that would help reduce traffic as well. Actually having more flexible work schedules would help, then you could implement something like LANL has with their 9/80 hours, where they get one day off every two weeks. I think they usually do Fridays, but I know people have been able to take Wednesdays too. This especially helps people with elementary school kids up here since Wednesday is half day.	8/18/2023 2:34 PM
80	For bike lock-up options: also consider ones that would protect bikes from weather. Maybe lockers or awnings? Re: telework, while I like the option in general, a big portion of my work requires my presence so this isn't feasible for all employees.	8/18/2023 2:26 PM
81	It would be a good choice to have the county start a 9 80 schedule.	8/18/2023 2:24 PM
82	I would love to purchase an electric vehicle. Timing is not ideal as I have a fairly new gasoline vehicle which gets approx. 45 miles to the gallon.	8/18/2023 2:23 PM
83	I'd considered switching to an electric vehicle (EV) but charging stations available to County workers are pretty slim if you're not working at/ near the Muni building.	8/18/2023 2:22 PM
84	We need a telework policy and something done about the traffic leaving at 5pm.	8/18/2023 2:22 PM
85	telework is helpful and I'd love to see it made permanent or even expanded as an option	8/18/2023 2:21 PM
86	Alternative schedules for lesser days/wk, but also alternative hours aside from 8 AM - 5 PM so that everyone is not trying to get off the hill at the same time.	8/18/2023 2:18 PM
87	Independent and safer bicycle lanes are necessary for traveling within the community.	8/18/2023 12:47 PM