



**Exhibit D
LOS ALAMOS COUNTY, NEW MEXICO
(also referred to as the "County")**

**MINOR GROUP OR ORGANIZATION
VOLUNTEER AND AGREEMENT AND RELEASE OF LIABILITY**

LAC DEPARTMENT/DIVISION:

Department/Division

Department/ Division

Department Director/Division Manager

Department Director/Division Manager

Signature/Date

Signature/Date

MINOR VOLUNTEER GROUP or ORGANIZATION:

If applicable, attach proof of liability insurance for your group/organization. Please provide documentation showing the undersigned has the authority to bind the organization/group and agrees to indemnify the County for losses, damages, and liabilities as a result of the volunteer activity(ies).

As a volunteer organization, we agree to serve as volunteers and commit to the following:

- a. to perform our volunteer activity to the best of our ability;
- b. to meet time and duty commitments or to provide adequate notice so that alternate arrangements can be made; and
- c. to adhere to the activity description's guidelines.

Group or Organization

Sponsor or Contact (Print and Sign)

VOLUNTEER ACTIVITY or PROJECT DESCRIPTION _____

LENGTH OF COMMITMENT/PROJECT DATE(S) _____

GROUP/ORGANIZATION (ADULT) REPRESENTATIVE(S) _____

LAC PROJECT

SUPERVISOR(S)/DEPT/PHONE _____

AGREEMENT and RELEASE OF LIABILITY

- A. I am the Parent/Guardian of the minor listed below and am fully competent to authorize his/her participation as a volunteer in the above-described activity. This minor child is able to perform the activity as described.
- B. I have read the County's Volunteer Policy. I agree that my child will participate in the orientation and training required in Section III.C. of the policy prior to participating in any volunteer activity.
- C. I agree that my child will abide by all policies and rules of Los Alamos County, State of New Mexico and federal government, controlling the area on which the volunteer activity is planned and conducted.
- D. I understand and agree that my child is not an employee or agent of Los Alamos County and will not be considered an employee of the County for any purpose. I understand and agree that he/she will not be entitled to any benefits or compensation.
- E. I understand that minors are not permitted to operate County equipment. I also agree that my child will not operate a Los Alamos County vehicle in conjunction with volunteer service without written authorization from a Department Director or Division Manager and Risk Management. I further agree that any personal vehicle that my child may utilize in conjunction with volunteer service is adequately insured as required by New Mexico law.
- F. I acknowledge and agree that there are certain hazards and risks inherent in this activity. I understand and appreciate the nature of the risks, agree to help minimize the risks by advising my child to exercise reasonable judgment and due care. I understand that these hazards or risks could result in property damage, illness, bodily injury or death to my minor child. I acknowledge the hazards or risks inherent in the activity include but are not limited to:
1. violent contact with animals, structures, objects, fixtures or ground;
 2. violent contact with other persons or participants;
 3. mishap or accidents involving, tools, or equipment;
 4. infections, viruses and diseases;
 5. slipping, tripping or falling;
 6. adverse weather;
 7. cuts, scrapes, sprains and breaks.
- G. I acknowledge that this activity will take place, at least in part, in buildings or on lands owned by Los Alamos County, an Incorporated County of the State of New Mexico and this Agreement and Release of Liability is given for the benefit of the County.
- H. I hereby accept all risk of property damage, illness, injury or death that my minor child may suffer or cause as a result of participation in the above-described activity, and I hereby release the County, its governing body, officers, employees, agents and representatives from any and all liability to my minor child, to his or her personal representatives, estate, heirs, next of kin, and assigns for any and all claims and causes of action for loss of or damage to my property and for any and all illness or injury to my minor child, including death, that may result from or occur during my minor child's participation in the activity, whether caused by negligence of the County, its governing body, officers, employees, representatives, agents, or otherwise, and hereby agree to indemnify and hold harmless County from and against any and all claims, liabilities, damages and costs and expenses that may arise as a result of my minor child's participation in the activity.

- I. I have carefully read this agreement and understand it to be a **release of all claims and causes of action** for illness, injury or death to my minor child, or damage to my property that occurs while my child is participating in the described activity and an agreement to **indemnify** the county for losses, damages, and liabilities that may arise as a result of his/her participation in the activity.

This agreement and release of liability is voluntarily given.

Printed Minor's Name	Address	Phone/Alternate	Signature of Parent or Legal Guardian

_____ \ _____
GROUP OR ORGANIZATION DATE
 BY: _____ \ _____
Name Title